

# MELISSA J. SCAIA

## EDUCATION

### Certificate in Advanced Public Administration

Hamline University, St. Paul, Minnesota – GPA 3.9 – March 29, 2006

- Fulfilled the requirements for the Certificate in Advanced Public Administration as part of the Doctorate in Public Administration program. Dissertation proposal approved in 2004: *Examining the Administrative and Programmatic Designs of Supervised Visitation Centers to Meet the Safety Needs of Battered Women* - ABD

### Master of Arts in Public Administration

Hamline University, St. Paul, Minnesota – GPA 4.0 - 1999

- Masters' Thesis: Hidden Victims: The Effects of Domestic Violence on Children
- 1999 Outstanding Scholar Award Recipient - the highest honor given to a graduating Masters student
- Gladys Sinclair Brooks Scholarship recipient - given to a woman who is recognized for scholarship and service in the advancement of women for the public good

### Bachelor of Arts

College of St. Benedict - St. Joseph, Minnesota

- G.P.A. = 3.527 / Honors Graduation Distinction – 1996

## RELEVANT WORK EXPERIENCE

### Domestic Abuse Project

[www.mndap.org](http://www.mndap.org)

### Men's Intervention Program Facilitator

March 2024 – present (part-time paid position)

### Minneapolis CCR Co-Coordinator

December 2023 – present (volunteer)

### Domestic Violence Trainer / Consultant

[www.domesticviolenceexpert.net](http://www.domesticviolenceexpert.net)

### International Trainer / Consultant / Expert Witness

2006 – present

### Domestic Violence Turning Points

[www.dvturningpoints.com](http://www.dvturningpoints.com)

### Co-Author and International Trainer

2010 - present

### Global Rights for Women

[www.globalrightsforwomen.org](http://www.globalrightsforwomen.org)

### Director of International Training

January 2017 – November 2023

### Pathways to Family Peace

[www.pathwaystofamilypeace.org](http://www.pathwaystofamilypeace.org)

### Co-Founder / Non-Violence Group Facilitator

December 2018 - November 2023

### Domestic Abuse Intervention Programs

[www.theduluthmodel.org](http://www.theduluthmodel.org)

### International Trainer / Executive Director (2014-2016)

2006 – 2016

### Advocates for Family Peace

[www.stopdomesticabuse.org](http://www.stopdomesticabuse.org)

### Youth Advocate / Client Services Manager /

Executive Director

1999 – 2016

## PUBLICATIONS

Contributed to writing, editing, and technical review of the following professional and academic writings on domestic violence

### ***Examining the Programmatic and Administrative Designs of Supervised Visitation Centers to Meet the Safety Needs of Battered Women***

- Doctoral dissertation research proposal – Hamline University
- Author

### ***Hidden Victims: Children and Domestic Violence***

- Master of Arts in Public Administration thesis – Hamline University
- Author

### ***Curriculum for Judges on Domestic Violence and Supervised Visitation – Continuing Judicial Skills***

- Contributing writer/editor; provided technical review and technical input to the publication
- National Council of Juvenile and Family Court Judges (NCJFCF) publication/curriculum
- Trainer on the curriculum

### ***Supervised Visitation Programs: Information for Mothers Who Have Experienced Abuse***

- Contributing writer/editor; provided technical review and technical input to the publication
- Published by Family Violence Prevention Fund publication (Futures Without Violence)
- Author: Jill Davies of the Greater Hartford Legal Aid

### ***Fathering After Violence – Working with Abusive Fathers in Supervised Visitation***

- Consulting writer/editor; provided technical review and technical input to the publication
- Published by the Family Violence Prevention Fund publication (Futures Without Violence)

### ***Addressing Fatherhood with Men Who Batter***

- Co-authors: Melissa Scaia, John Downing and Laura Connelly
- Advocates for Family Peace – 2010
- Available for purchase at [www.stopdomesticabuse.org](http://www.stopdomesticabuse.org) or [www.theduluthmodel.org](http://www.theduluthmodel.org)

### ***With 'Equal Regard': An Overview of How Ellen Pence Focused the Supervised Visitation Field on Battered Women and Children***

- Co-authors: Melissa Scaia and Laura Connelly
- SAGE Publication – *Violence Against Women* 2010 16: 1022
- Online version available at: <http://vaw.sagepub.com/content/16/9/1022>

### ***Supervised Visitation and Safe Exchange Immersion Training Curriculum***

- Contributing writer/editor; provided technical review and technical input to the curriculum
- Inspire Action for Social Change supervised visitation curriculum - September 17, 2010
- Former board member of [Inspire Action for Social Change](http://www.inspireaction.org)

### ***Turning Points: A Nonviolence Curriculum for Women***

- Co-authors: Ellen Pence, PhD, Melissa Scaia, and Laura Connelly
- Domestic Violence Turning Points
- March 2011 - available for purchase at [www.dvturningpoints.com](http://www.dvturningpoints.com)

### ***The Duluth Blueprint for Safety***

- Executive Director of Domestic Abuse Intervention Programs / Editor of Duluth Blueprint for Safety Policies during final phase of *Duluth Blueprint for Safety*
- Provided assistance and coordination to all project partners in drafting, researching, and developing the endorsed policies.
- Coordinated focus groups and administrated the grant on behalf of the city of Duluth
- January 2015

### ***Domestic Violence Expert Witnesses: Tips to Help Prepare for Your First Case***

- Contracted co-author with Scott Miller for the National Clearinghouse on the Defense of Battered Women (NCDBW) - December 2016

### ***Expert Witness Policy for Anti-Domestic Violence Organizations – Questions and Features***

- Contracted co-author for the National Clearinghouse on the Defense of Battered Women (NCDBW)
- February 2017

### ***In Their Own Words: Victims of Battering Talk About Being Arrested and Convicted***

- Contracted author for the National Clearinghouse on the Defense of Battered Women - May 2017
- Conducted research, focus groups, and interviews of survivors of domestic violence who had been arrested and convicted of domestic violence

**[Assessment of Pilot Countries' Implementation of the United National Joint Programme on Essential Services Guidance for Women and Girls Subject to Violence \(2017-2018\)](#)**

- Contracted by UN Women headquarters while working for Global Rights for Women - 2018

**[Report from the Republic of Moldova – Domestic Violence Institutional Assessment: Development and Enhancement of the Coordinated Community Response \(CCR\)](#)**

- February 2019
- Result of 6-month institutional assessment process

**[Adaptation of the European Network Guidelines for Working Responsibly with Perpetrators of Domestic Violence During the COVID-19 Pandemic for Consideration by United States Perpetrators Programs](#)**

- Co-authors: Melissa Scaia and Jon Heath - April 2020
- Pathways to Family Peace – a program of Global Rights for Women

**[Chapter 11: Challenges and Strategies to Implementing Gender-Responsive Policing](#) in [The Handbook of Gender-Responsive Policing](#)**

- Published by UN Women, UNODC, and Australian Aid - 2021
- Co-authors of Chapter 11: Melissa Scaia and Laura Wilson

**[Safe and Fair: Developing Standard Operating Procedures for a Coordinated Community Response to Violence Against Women, Including Women Migrant Workers – Practical Guidance](#)**

- Provided a technical review that included commentary, editing and suggested changes with Gabby Davis and Laura Wilson while at GRW – July 2021
- Hired by UN Women Regional Office in the Asia and Pacific Region

**[Training Package for Prosecutors Responding to Violence against Women and Girls in Asia and the Pacific](#)**

- Co-authors: Melissa Scaia, Laura Wilson and Laura Williams
- Training-of-trainers package on violence against women and girls for prosecutors in all of Asia and the Pacific region
- Contracted by UN Women Asia-Pacific Regional Office
- Launched 2021

**[Safe Voices: A Curriculum for Working with Children Who Have Lived with Domestic Violence](#)**

- Group curriculum for working with children who lived in homes with domestic violence
- Created for the Domestic Violence Prevention Center in the Gold Coast, Queensland – Australia
- June 2022

**[Safe Consultations with Survivors of Violence Against Women and Girls](#)**

- Primary Author with Laura Williams
- Provides guidance on how to conduct focus groups and interviews with survivors of VAWG
- Publication co-produced by UN Women and Australia Aid - December 2022

**[Regional Guidance on Working with Perpetrators of Domestic Violence](#)**

- UN Women / UNFPA (2022) Regional Guidance on Working with Perpetrators of Domestic Violence and Early Intervention: Eastern Partnership Region
- Published by the European Network for Work with Perpetrators (WWP EN)
- Co-Author - 2022

**[An Institutional Analysis of the Minneapolis Police Response to Domestic Violence](#)**

- Co-researcher and co-author with Rhonda Martinson on the institutional assessment of the police response to domestic violence
- Co-coordinator of the Minneapolis Domestic Violence Working Group – January 2020 – present
- Report released June 2023

**[Many Voices ND: A Needs Assessment on North Dakota's Response to Domestic Violence](#)**

- Co-researcher and co-author with Laura Williams
- Co-facilitator of focus groups with victims of domestic violence in North Dakota
- Presented to CAWS ND September 2023

## RECOGNITIONS / INVITES

### COMPASS Award

- The COMPASS award recognizes and honors those who have significantly guided and expanded efforts to protect survivors through advancing and evaluating accountable perpetrator intervention research and programming.
- Chosen for developing curricula, research, and resources to address women's use of force in cases of domestic violence.
- November 2023

### Purple Ribbon Awards

- Chosen for two Purple Ribbon Awards in the categories of: 1) *Rural Initiative of the Year* for co-founding Pathways to Family Peace; and 2) *Innovative Advocacy Program* for written guidance [Safe Consultations with Survivors of Violence Against Women and Girls](#) on how to conduct focus groups and interviews with survivors
- 2023

### Fourth Regional Forum on Ending Violence Against Women in the Western Balkans and Turkey

- Speaker during *Plenary 7: Referral mechanisms in practice – challenges, opportunities, and achievements*
- November 30, 2022
- Co-convened online by the Ministry of Health and Social Protection of Albania, the Ministry of Justice of Kosovo, the Ministry for Human and Minority Rights of Montenegro, the Ministry of Labor and Social Policy of North Macedonia, and the Agency for Gender Equality of Bosnia and Herzegovina
- Organized by UN Women and the Council of Europe

### Lifetime Achievement Award for Women in Public Service

- Hamline University
- November 18, 2022
- Award given to a woman who has committed her life and career to public service

### Minnesota Department of Corrections Domestic Violence Steering Committee

- Invitation to participate in the statewide steering committee to improve consistency of practices in assessment, evaluation, treatment, and behavioral monitoring to improve outcomes for those who commit IPV and victims.
- Start date September 2022

### International Development Law Organization and the Global Women's Institute (GWI) at Georgia Washington University with the support of UN Women, the Government of the Netherlands and the Government of the Philippines

- Invitation to speak on an expert panel on *Safe Consultations with Survivors of VAWG*
- Session entitled, *Justice for Survivors of Gender-Based Violence in Complex Situations: Delivering on the 2030 Agenda for Women and Girls*
- 2022 High-Level Political Forum on Sustainable Development
- July 7, 2022

### Office on Violence Against Women (OVW), US Department of Justice Roundtable on Abusive Partner Intervention Programs

- Invitation-only event to provide expertise to the US federal government on working with perpetrators of domestic violence
- Goal of roundtable: For OVW to understand the current state of API programs and their role in the reduction of gender-based violence
- June 16, 2022

### Gender Justice and Human Rights Symposium: Holistic Approaches to Gender Violence

- Invitation to speak on panel, *Rethinking Protection to Mitigate Gender-Based Violence: Engaging Survivors and Offenders*
- University of Miami Law School - Miami, Florida - April 21-22, 2022

### Minnesota Public Radio (MPR) Interviews

- Interviewed on MPR on July 24, 2023 for segment called *Improving Response to Domestic Violence in Minnesota* by Angela Davis
  - Available for listening at: <https://www.mprnews.org/episode/2023/07/24/improving-response-to-domestic-violence-in-minnesota>
- Interviewed on MPR on November 16, 2021 for a segment called *Disrupting Domestic Violence*
  - Available for listening at: <https://www.mprnews.org/episode/2021/11/15/disrupting-domestic-violence>

### White House Listening Session on the National Action Plan to End Gender-Based Violence

- Invited to speak to the White House Gender Policy Council on Abusive Partner Intervention Programming (APIP) - October 19, 2021

### **Expert Consultation: Access to Justice for Survivors of Gender-Based Violence in Complex Situations**

- Invited to participate in online expert consultation with International Development Law Organization (IDLO) and Global Women's Institute at George Washington University – July 22, 2021

### **High-Level Session on Gender-Responsive Policing and Addressing Violence Against Women and Girls – Paris, France**

- Generation Equality Forum – July 2, 2021
- Invited by UN Women
- Moderated by Executive Director of UN Women, Ms. Phumzile Mlambo-Ngucka
- Presented on the challenges and strategies to implement gender-responsive policing

### **UN Women Expert Group Discussion – Men and Violence**

- Invited by UN Women to participate in an expert group discussion on working with men and boys and in perpetrator programmes throughout the world.
- The information from the meeting was used to inform Generation Equality forum in Paris in 2021.
- May 11, 2021

### **UN Women Fiji MCO –Pacific Regional Dialogue on Engaging Men in the Prevention of Violence Against Women and Girls**

- Invited to attend the first Pacific Regional Dialogue on Engaging Men in the Prevention of Violence Against Women and Girls that was convened jointly by the Fiji Women's Crisis Centre (FWCC) on behalf of the Regional Pacific Women's Network Against VAW in collaboration with UN Women Fiji MCO with support from the Pacific Partnership to End Violence Against Women (Pacific Partnership) program.
- Forty-five key participants from civil society organizations, gender-based violence (GBV) service providers, male advocates, and governments from across the Pacific were in attendance.
- Invited to facilitate sessions on the development of perpetrator programs in the Pacific region
- The Warwick Principles document includes the principles developed in part from this Pacific regional meeting
- Suva, Fiji – September 2019

### **United Nations Human Rights Office of the High Commissioner Expert Group Discussion on Collaboration**

- Invited to provide consultation during a roundtable discussion on enhanced collaboration between the international and regional mechanisms on women's rights
- New York, NY – March 2017

### **National Roundtable Discussion on Working with Offenders of Domestic Violence – Washington, DC. US Department of Justice**

- Invited to attend a national roundtable discussion by the United States Department of Justice to provide input on working with offenders of domestic violence.
- Washington, DC – January 2017

### **White House Summit on Women and Girls – United State of Women**

- Attended the White House Summit on Women and Girls "United State of Women" event on June 14, 2016 in Washington, DC
- Participated in the U.S. Department of Justice and U.S. Department of Health and Human Services event, *Reimagining, Reinvigorating, and Moving Forward to End Sexual Assault, Domestic Violence, Dating Violence, and Stalking* event on June 15, 2016 in Washington, DC

### **Inspiring Everyday Hero award recipient**

- Nominated by Rachel Haas of the NO MORE Domestic Violence & Sexual Assault public awareness campaign
- Investigation Discovery recognizes one everyday hero each month who inspires a difference in the lives of others through their dedication to victims' rights and healing
- March 2016
- Reference: <http://inspireadifference.com/make-a-difference/>

### **21<sup>st</sup> Anniversary of the federal Violence Against Women Act (VAWA) Reception**

- Invited to Vice President Joe Biden's residence for reception recognizing the importance of VAWA in the US
- Washington, D.C. – September 28, 2015

### **New Mexico Coalition and State Legislative Committee on Domestic Violence**

- Invited to attend New Mexico Coalition and Legislative Committee meeting on batterer's intervention program models and curricula for domestic violence
- August 17, 2015 – Albuquerque, NM

### **UN Expert Meeting on Coordinating a Response to VAWG**

- Invited to attend a United Nations, UN Women Expert Meeting as a resource person from the United States on the US's experience of coordinating a response to VAWG
- June 9-11, 2015 – Madrid, Spain

#### **Violence Against Women: Best Laws and Policies**

- 2014 Future Policy Award event
- UN Secretariat – New York, NY - November 25, 2014
- Represented the Duluth Model as the Executive Director for receiving the Gold Award for the World's Best Policy to Address Violence Against Women and Girls for development of the policy and concept of Coordinated Community Response (CCR)
- Award given by World Future Council, UN Women and the Inter-Parliamentary Union

#### **National Public Radio (NPR) Interview – Peace Talks segment**

- Invited to be interviewed on NPR
- A Domestic Violence Story: Reforming Offenders/Protecting Victims (Peace Talks Radio) – available for listening at: <http://www.prx.org/pieces/105302-a-domestic-violence-story-reforming-offenders-pro>
- October 2013

#### **Joyful Heart Foundation National Advisory Committee for Support, Healing & Wellness for Survivors**

- Invited to participate on the National Advisory Committee on Support, Healing & Wellness for Survivors
- Purpose of the Committee: To bring together experts to offer insight and actively inform the program development process of the Joyful Heart Foundation Retreat Model for survivors of domestic violence, child abuse, and sexual assault
- The foundation was started by actress Mariska Hargitay of TV series Law & Order: SVU
- July 2013 – 2017

#### **National Workgroup of the Custody and Domestic Violence Project**

- Invited to serve as a member of the National Workgroup of the Custody and Domestic Violence Project
- Organized by the Battered Women's Justice Project - June 20-21, 2013 - St Paul, MN

#### **United Nations Expert Meeting on Enforcement of Domestic Violence Legislation in Eastern Europe and Central Asia (EECA)**

- Invited to attend a United Nations Expert Meeting as a resource person on Enforcement of Domestic Violence Legislation
- Presented on organizing and implementing a Coordinated Community Response (CCR) to domestic violence
- January 23-24, 2012 in Almaty, Kazakhstan

#### **National Consulting Group by Emerge, Inc. on Batterers Intervention Programs (BIPs)**

- Invited to attend and participate in national group on BIPs as an intervention strategy in a coordinated community response (CCR) on December 2011

#### **Roundtable on the Supervised Visitation Grant Program's Guiding Principles**

- Invited to serve as member on the roundtable on supervised visitation for the Office on Violence Against Women, US Department of Justice
- Hosted by the Institute on Domestic Violence in the African American Community
- March 15-16, 2011 – Washington, D.C.

#### **Minnesota Criminal Justice System Collaborative for Accountability and Safety Advisory Group**

- Invited as a participant February 28, 2011 – St. Paul, MN

#### **Judicial Roundtable on Batterers Intervention Programs**

- Invited to served as a member of Judicial Roundtable on BIPS for the Office on Violence Against Women, US Department of Justice
- August 5-6, 2009 – Washington, D.C.

#### **National Judicial Institute on Domestic Violence for Victim Autonomy and Supervised Visitation**

- Invited to serve on roundtables for the National Judicial Institute
- Organized by the National Council of Juvenile and Family Court Judges (NCJFCJ)

#### **Judicial Roundtable on Differentiating Domestic Violence in Family Court**

- Invited to serve as member of Judicial Roundtable for the Office on Violence Against Women, US Department of Justice
- November 6, 2008 – Washington, D.C.

#### **Roundtable Discussion on Custody and Domestic Violence**

- Invited to serve as member of the roundtable on custody and domestic violence for the Office on Violence Against Women, US Department of Justice
- August 26 – 27, 2008 – Washington, D.C.

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## RELEVANT EXPERIENCE

### **National Abuse Intervention Network** – United States network that works with offenders of domestic violence

- Member of the National Steering Committee
- Chair of the national Women Who Use Violence committee for the United States network that works with offenders of domestic violence.
- 2021 - present

### **Supervision Consultant** - Australia

- Provide supervision consultation to staff who work with perpetrators of domestic violence in two programs in Australia: 1) Meli in Geelong, Victoria; and 2) Domestic Violence Prevention Centre in the Gold Coast, Queensland
- 2021 - present

### **Perpetrator Program Expert Grant Evaluator** - Europe

- Contractor for the European Network for the Work with Perpetrators of Domestic Violence
- Provide expertise evaluation of grant applications for the European Standards on Perpetrator Programs
- March 2024

### **Systemic Advocacy Learning Cohort**

- As part of the creation of Domestic Violence Turning Points (DVTP) in 2012, co-developed a process with Ellen Pence, PhD to analyze the institutional response for survivor defendants adapting the Advocacy Learning Center (ALC) materials of Praxis International
- Co-lead and co-trained in the Maine Systemic Advocacy Learning Lab (SALL)
- Participants included advocates and intervention educators across the state of Maine
- Co-created program development, 7 sessions on Zoom, and one in-person retreat agenda in August 2023
- November 2022 - December 2023
- Co-lead and co-trained government leaders and survivor organizations in the Philippines in a SALL process – funded by Cummins Powers Women to GRW – February 2023 – November 2023

### **UN Women Asia-Pacific**

- Provided training and technical assistance to UN Women regional and country offices, criminal justice partners, and local non-profits that address domestic violence and sexual assault across the Asia-
- August 2021 – September 2022

### **Government of Greece**

- Provided training and technical assistance to Greece government criminal justice and social work practitioners, NGO partners, Women's Aid professionals, and domestic violence offender programs on the development and implementation of a multi-agency risk assessment for domestic violence
- Provided training and technical assistance on-site in Greece June 20-23, 2022
- Provided training to Ministry of Migration & Asylum staff on domestic violence and risk assessments
- Provided training to Hellenic police in Athens on domestic violence risk assessments
- Met with the Gender Secretariat and Deputy Minister on the implementation of the domestic violence risk assessment
- Supported by UN Women headquarters office

### **UN Women Georgia**

- Provided technical assistance to the Ministry of Internal Affairs, LEPL Agency for State Care and Assistance for Victims of Human Trafficking, shelters, crisis centers, and UN Women of the Republic of Georgia:
  - in the creation and implementation of a domestic violence police risk assessment methodology tool - the Georgia Risk Assessment for Domestic Abuse (GRADA),
  - to develop a domestic violence victim needs and risk assessment for use by state-run shelters and crisis centers, and
  - to conduct an evaluation report of the state-run shelters and crisis centers for victims in Georgia
- Traveled onsite in the Republic of Georgia in October 2017, December 2017, June 2018, October 2019, and May 2022

- Conducted focus groups with victims of domestic violence to evaluate state-run shelters and crisis centers and to develop and implement the Georgia Risk Assessment for Domestic Abuse (GRADA)
- Recommended changes to national policies regarding risk assessments for domestic violence and state-run shelters and crisis centers

#### **Kansas City Municipal Court**

- Contracted to develop a training and curriculum for an educational class for first-time female offenders of domestic violence as a condition of bond
- Developed for the Domestic Violence Docket for Kansas City, MO – Completed August 2022

#### **UN Women Georgia for the region of Abkhazia**

- Conducted trainings and technical assistance for service providers in the region of Abkhazia
- Online training was focused on engaging youth in domestic violence prevention, motivating and engaging men in the prevention of domestic violence, and training to women’s organizations and community-based focus points to address gender-based violence in Abkhazia, Georgia – September 2020

#### **Sanigest International, Equality Bahamas, and UN Women Caribbean**

- Provided training and technical assistance for the first prevalence survey of violence against women and girls (VAWG) in The Bahamas
- Trained enumerators who were implementing the VAWG prevalence survey on domestic violence and sexual assault
- Conducted focus groups with survivors and practitioners in The Bahamas in December 2022
- January 2020 – December 2022

#### **UN Women Haiti**

- Worked with UN Women Haiti and local partners to assess and map services for survivors of domestic and sexual violence
- Trained data collection consultants on domestic violence and sexual assault
- Conducted remote survivor focus groups in cooperation with local consultants
- January – December 2020

#### **UN Women Central America**

- Provided training and technical assistance on the development of a Coordinated Community Response (CCR) in Central America to representatives of government and non-profits in Guatemala, Honduras, and El Salvador
- In-person training in Antigua, Guatemala in December 2019

#### **Pathways to Family Peace**

- Co-founded one of the first videoconference men’s domestic violence offender programs in the United States
- Began in 2018 as an international research project to decide if offering a men’s non-violence program for domestic violence is appropriate using videoconference software technology.
- Coordinated with Professor Nicole Westmarland, PhD and Rosanna Bellini, PhD to organize the first research on videoconference men’s programs in the United States. Their research was published in the Journal of Gender-Based Violence at the Centre for Gender and Violence Research in 2020.

#### **UN Women Moldova / Women’s Law Center in Chisinau, Moldova**

- Conducted evaluation of the criminal justice response to domestic violence in Moldova
- Conducted interviews with criminal justice practitioners, survivors, and local victim service providers
- Produced evaluation report with recommendations for changes to the criminal justice response to domestic violence
- September 2018 – June 2019

#### **Minnesota Department of Corrections**

- Observed men’s domestic violence groups in prison
- Provided technical assistance and expert input to men’s domestic violence group facilitators working in the state of Minnesota Faribault prison.
- March 2017

#### **On-site Consultation and Technical Assistance in Latvia and Lithuania**

- Provided on-site consultation to high-level government officials, the US Embassy staff, advocates, prosecutors, judges, police, and probation officers during a site visit consultation to the countries of Latvia and Lithuania
- Traveled as a consultant with Global Rights to Women in November 2015

#### **St. Paul Intervention Project Programming Evaluation**

- Evaluation of domestic violence offenders groups in Ramsey County – In-Circled Project
- Observed men’s domestic violence offender groups, conducted focus groups with victims, and focus groups with men enrolled in the program



- September 2011

### **Expert Witness Testimony in Cases of Domestic Violence**

- Provided expert witness testimony related to domestic violence and its effects in criminal and civil cases beginning in approximately 2006

### **Trainer for Domestic Abuse Intervention Programs (DAIP)**

- National and international trainer for Domestic Abuse Intervention Programs (DAIP) on domestic violence and its effects, the change process for men who batter, supervised visitation and domestic violence, and leading groups with women who use violence

### **Systemic Advocacy on Behalf of Victims of Domestic & Sexual Violence**

- Co-coordinator of the Minneapolis Domestic Violence Working Group – a multi-agency response to domestic violence in Minneapolis, MN – January 2020 - present
- Co-coordinator of Duluth Coordinated Community Response (CCR) for domestic violence 2014-2016
- Co-founder of Hibbing Coalition for Safe & Accountable School (HCSAS) – organized to address sexual harassment and sexual violence at Hibbing High School 2014-2016
- Coordinator of Northern St. Louis County CCR for domestic violence 2013-2016
- Co-Coordinator of Itasca County CCR for domestic violence 2005-2012
- Co-Coordinator of an Institutional Assessment of the criminal justice system response to domestic violence in Itasca County 2005-2007

### **Direct Advocacy with Victims of Domestic Violence**

- Have provided individual advocacy, peer counseling, legal advocacy, group process work, and/or support to over 2,000 victims of domestic violence and their children

### **Co-Facilitation of Domestic Violence Intervention Groups**

- Co-facilitator of male domestic violence offender groups from 1999-2023
- Co-facilitator of groups for women who use violence from 2005-2023
- Group participants are court-ordered and voluntary participants
- Co-facilitated at Advocates for Family Peace, DAIP, and Pathways to Family Peace

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## **PRESENTATIONS / TRAINING CONDUCTED**

Conducted the following presentations and training, but not limited to:

- **Domestic Violence & Public Awareness: Tools for Successful Organizing in Rural Communities** – Domestic Abuse Intervention Programs and Praxis International – Rural Technical Assistance on Violence Against Women – Duluth, MN - July 25-27, 2006
- **Groups for Women Convicted of Using Violence** – Praxis International Audio Conference Training – August 1, 2006
- **Domestic Violence Advocacy and Child Protection** – Praxis International Audio Conference Training – August 14, 2006
- **Implementing Community Awareness** – Praxis International Community Education and Domestic Violence Conference – August 2006
- **Designing and Operating a Visitation Center that Accounts for Domestic Violence** – Duluth, MN – October 5-6, 2006
- **Continuing Judicial Skills in Domestic Violence Cases: Supervised Visitation and Exchange Course** – October 8-13, 2006 – National Council of Juvenile and Family Court Judges – Brooklyn, NY
- **Child Custody and Domestic Violence: Assessing Safety and Accountability** – Praxis International Videoconference – January 10, 2007
- **Coordinated Community Response (CCR) Intervention and Prevention Strategies** – Sanders County Montana – March 2007
- **Continuing Judicial Skills in Domestic Violence Cases: Supervised Visitation** – March 11-16, 2007 – National Council of Juvenile and Family Court Judges – San Francisco, CA
- **Small Town Advocacy: Addressing Issues of Confidentiality** – Praxis ACT – April 25, 2007
- **Designing and Changing Intervention Practices - How Children Survive When Their Mother is Being Battered and How Practitioners Can Help** *Training Institute for Rural Grantees* - May 21-24, 2007
- **Supporting Mothers and Children - How Children Survive When Their Mother is Being Battered and How Practitioners Can Help** *Training Institute for Rural Grantees* - May 21-24, 2007

- **Practical Advocacy - How Children Survive When Their Mother is Being Battered and How Practitioners Can Help** *Training Institute for Rural Grantees - May 21-24, 2007*
- **Dual Role: Landlord and Service Provider** – Audio Conference Call for the Office on Violence Against Women Transitional Housing Grant Program – June 19 – 20, 2007
- **As time goes by.....Experienced Supervised Visitation Providers in the Context of Domestic Violence** – Praxis International – Safe Havens Institute for the Office on Violence Against Women – Denver, CO – June 21, 2007
- **Recordkeeping Without Compromising Safety** – Praxis International Audio Conference Training – July 18, 2007
- **Continuing Judicial Skills in Domestic Violence Cases: Supervised Visitation and Exchange Course** – October 21-23, 2007 – National Council of Juvenile and Family Court Judges – Brooklyn, NY
- **Train-the-Trainer: Effective Training Strategies to End Violence Against Women** – Praxis International Audio Conference Training – November 6, 2007
- **A Batterer’s Impact on a Child’s Belief System** – Praxis International Audio Conference Training – January 31, 2008
- **Transitional Housing for Battered Women** – National Network to End Domestic Violence Audio Conference Training – March 12 and 13, 2008
- **Guiding Principles of the Safe Havens Initiative** – Praxis International Audio Conference Training – May 2008
- **Domestic Violence Educational Program in Rural Communities: Enhancing Training Skills and Strategies** – Praxis International Institute - June 16 – 19, 2008 – St. Paul, MN
- **Supervised Visitation Program: Envisioning Solutions for Collaborative Practice** – February 2008 in San Francisco, CA; April 2008 in San Antonio, TX; June 2008 in Los Angeles, CA; August 2008 in Boston, MA; October 2008 in Ft. Lauderdale, FL
- **Batterer Intervention Programs: A Key Component to Accountability** – Praxis International Audio Conference Training – August 13, 2008
- **Children, Their Mothers Who are Battered, and How We Intervene** – Praxis International Institute – Seattle, WA – September 16 – 17, 2008
- **Continuing Judicial Skills for Judges Course on Supervised Visitation and Domestic Violence** – National Council of Juvenile and Family Court Judges – September 18, 2008 – Providence, RI
- **Goals for Working with Fathers Who Batter** – Praxis International Audio Conference Training – September 23, 2008
- **Building a Coordinated Community Response to Domestic Violence** – Domestic Abuse Intervention Programs – Duluth, MN – September 24-26, 2008
- **Expert Witness Testimony in Cases of Domestic Violence** – Minnesota Coalition for Battered Women 2008 Annual Conference – Bloomington, Minnesota – October 23, 2008
- **In Complete Confidence: Ethical, Legal, and Practical Consideration of Confidentiality in Rural Communities** – Praxis International – Videoconference with OVW Rural Grantees – January 22, 2009
- **Advocates as Expert Witnesses** – Minnesota Coalition for Battered Women – January 29, 2009 – Grand Rapids, MN
- **Women’s Experience with Domestic and Sexual Violence** - Audio Conference on Violence Against Women: Researcher/Practitioner Discourse Session 3 – March 20, 2009 – hosted by Barbara Hart, Esq.
- **Continuing Judicial Skills for Judges Course on Supervised Visitation and Domestic Violence** – National Council of Juvenile and Family Court Judges – San Francisco, CA – April 2, 2009
- **Domestic Violence Theory and Intervention** – Videoconference for Craig County, Colorado – Praxis International – April 17, 2009
- **Working with Men Who Batter as Fathers** presentation – 22<sup>nd</sup> Annual Conference on Crime Victims – Office of Justice Programs, State of Minnesota – May 27, 2009 – Brainerd, MN
- **Motivating Abusive Men as Fathers to End Violence Against Women** presentation – Bridging Perspective: Intervening with Men Who Batter Conference – Minneapolis, Minnesota – May 15, 2009
- **Train the Trainer: Providing Training to Law Enforcement on Domestic Violence** – Audio Conference Training for Praxis International – June 11, 2009
- **Developing a Coordinated Community Response (CCR) in your Community** – Audio Conference Call for Rural Grantees of the Office on Violence Against Women – June 17, 2009
- **Confidentiality in a Coordinated Community Response** – Battered Women’s Justice Project Conference – “New Directions for Your CCR: Innovations in Theory & Practice” - June 24, 2009
- **Women’s Use of Force** – Domestic Abuse Intervention Program – Duluth, MN – August 20 – 21, 2009
- **Providing Meaning Access of Advocacy in Supervised Visitation and Supervised Exchanges in Cases of Domestic Violence** – San Diego, CA – September 3, 2009

- **How are we doing? Assessing how advocacy organizations account for victim safety and autonomy** – BWJP Institute for Advocacy Leaders - Los Angeles, CA – September 23, 2009
- **Supervised Visitation and Exchange and Taking it Home** plenary sessions – Office on Violence Against Women “Post-Separation Issues: Serving Children and Families” Institute – NNEDV – Las Vegas, NV – September 24, 2009
- Keynote presentation for YWCA of Lewiston, ID – Clarkston, WA Annual Domestic Violence conference – **Batterer Accountability in a Coordinated Community Response** – October 2, 2009
- Workshop presentations for YWCA of Lewiston, ID – Clarkston, WA Annual Domestic Violence conference – **Treatment and Intervention for Batterers** and **Batterer as Father**
- Workshop presentations for Praxis International and Office on Violence Against Women Rural grantee conference – New Orleans, LA - **Motivating Men as Fathers, Advocacy with Battered Women Who Have Used Force, and Working with Schools** – October 13 – 16, 2009
- **Leading Groups with Women Who Use Violence** – Domestic Abuse Intervention Program – Duluth, MN – April 2010
- **Effective Programming with Voluntary Services** for OVW Transitional Housing grantees – program panel presenter – National Network to End Domestic Violence – Washington, D.C. – May 26, 2010
- **Coordinated Response to Women Arrested for Using Violence** – Domestic Abuse Intervention Program – Duluth, MN – June 2010
- **Addressing Fatherhood with Men Who Batter** – Duluth, MN – Domestic Abuse Intervention Program – June 2010
- **Addressing Fatherhood with Men Who Batter** – Minneapolis, MN – Greater Twin Cities United Way – June 2010
- **How are We Doing? Assessing How Advocacy Organizations Account for Victim Safety and Autonomy** – *An Advanced Advocacy Training Course* for Praxis International - St. Paul, MN – June 16-17, 2010
- **Dual Role: Landlord and Service Provider** – Audio Conference Call for the Office on Violence Against Women Transitional Housing Grant Program – August 10, 2010
- **Envisioning Solutions for Collaborative Practice** – Reno, NV – Family Violence Department of the National Council of Juvenile and Family Court Judges – August 24-25, 2010
- **Creating a Process of Change for Men Who Batter – Father’s Focus** – Domestic Abuse Intervention Programs (DAIP) – Duluth, MN – September 15 – 17, 2010
- Workshop at **Addressing the Impact of Domestic Violence on Children: Community Interventions with Victims and Abusers** conference – Battered Women’s Justice Project (BWJP) – Providence, RI – September 20, 2010
- **Through Which Door? Practitioners Responding to Children Exposed to DV** – workshop at *Addressing the Impact of Domestic Violence on Children: Community Interventions with Victims and Abusers* conference – Battered Women’s Justice Project (BWJP) – Providence, RI – September 20, 2010
- **Addressing Fathering After Violence: Supervised Visitation and Additional Programming** – plenary session at *Addressing the Impact of Domestic Violence on Children: Community Interventions with Victims and Abusers* conference – Battered Women’s Justice Project (BWJP) – Providence, RI – September 21, 2010
- **Teen Dating Violence & Community Education** – keynote session at “Reaching Out: New Places, New Faces Annual Conference of the North Dakota Council on Abused Women’s Services / Coalition Against Sexual Assault in North Dakota” – Bismarck, ND – September 28, 2010
- **Assessing our Advocacy Organizations in Working with Women** – workshop at “Reaching Out: New Places, New Faces Annual Conference of the North Dakota Council on Abused Women’s Services / Coalition Against Sexual Assault in North Dakota” – Bismarck, ND – September 29, 2010
- **Contextualizing Domestic Violence – Is All Battering the Same?** – keynote session at “Reaching Out: New Places, New Faces Annual Conference of the North Dakota Council on Abused Women’s Services / Coalition Against Sexual Assault in North Dakota” – Bismarck, ND – September 29, 2010
- **Individual and Community Responsibilities to End Domestic Violence** – keynote session at “Promote Change. Accept No Excuses. No Exceptions.” YWCA of Lewiston, ID / Clarkston, WA Annual Conference – Clarkston, WA – October 1, 2010
- **Responding to Teen Dating Violence** – workshop at “Promote Change. Accept No Excuses. No Exceptions.” YWCA of Lewiston, ID / Clarkston, WA Annual Conference – Clarkston, WA – October 1, 2010
- **Leading Domestic Violence Offender Groups for Women** – workshop at “Safety, Justice, and Equality: Pathways for Vital Communities Conference” for the Minnesota Coalition for Battered Women State Conference – November 18, 2010 – Grand Rapids, MN
- **Addressing Fatherhood with Men Who Batter** – workshop at “Safety, Justice, and Equality: Pathways for Vital Communities Conference” for the Minnesota Coalition for Battered Women State Conference – November 18, 2010 – Grand Rapids, MN
- **Leading Groups for Women Who Use Violence** – training for the Georgia Commission on Family Violence for DAIP – Atlanta, GA – December 8, 2010

- **Supervised Visitation Program Envisioning Solutions for Collaborative Practice** training for the National Council of Juvenile and Family Court Judges – February 21 – 23, 2011 – St. Petersburg, FL
- **Rural Domestic Violence** – webinar – March 2, 2011 for Children’s Safety Network
- **Addressing Fatherhood with Men who Batter** workshop – April 16, 2011 at the “Sharpening the Focus: Facilitation Techniques, Services for Women and Program Effectiveness” conference for the Texas Council on Family Violence – Austin, TX
- **Foundations for Providing Services for Women Who Use Violence** workshop – April 16, 2011 at the “Sharpening Focus: Facilitation Techniques, Services for Women and Program Effectiveness” conference for the Texas Council on Family Violence – Austin, TX
- **Addressing Fatherhood with Men Who Batter** three-day training – May 2-4, 2011 – North Dakota Council on Abused Women’s Services – Bismarck, ND
- **Addressing Fatherhood with Men Who Batter** plenary – May 5, 2011 – Abused Adult Resource Center conference “On Behalf of the Children” – Bismarck, ND
- **Community-Based Interventions for Families** plenary – May 5, 2011 – Abused Adult Resource Center conference “On Behalf of the Children” – Bismarck, ND
- **Assessing How We Meet the Needs of Victims of Domestic Violence in Our Own Organizations/Institutions** plenary – May 6, 2011 – Abused Adult Resource Center conference “On Behalf of the Children” – Bismarck, ND
- **How are WE doing? A Closer Look at How this Work Affects our Lives and How to Care for Ourselves** – May 6, 2011 – Abused Adult Resource Center conference “On Behalf of the Children” – Bismarck, ND
- **Leading Groups with Women Who Use Violence** – May 18 – 20, 2011 – Domestic Abuse Intervention Programs – Duluth, MN
- **Addressing Fatherhood with Men Who Batter** – June 13 – 14, 2011 – Georgia Commission on Family Violence – Atlanta, GA
- **Continuing Judicial Skills in Domestic Violence Cases Supervised Visitation and Exchange Course** – June 23, 2011 – National Council of Juvenile and Family Court Judges – Chicago, IL
- **Working with Battering Fathers: An Essential Piece of Permanency Planning** – July 14, 2011 - plenary at the Court Improvement Program (CIP) of Administration for Children and Families and the Supreme Court of Appeals of West Virginia – Snowshoe, WV
- **Working with and Coordinating a Response to Abusive Fathers** – July 15, 2011 - workshop at the Court Improvement Program (CIP) of the Administration for Children and Families and the Supreme Court of Appeals of West Virginia – Snowshoe, WV
- **Crafting Effective Supervised Visitation Cases** – July 26, 2011 – workshop at the 74<sup>th</sup> Annual Conference of the National Council of Juvenile and Family Court Judges – New York, NY
- **When Women Use Violence** – July 27, 2011 – workshop at the 74<sup>th</sup> Annual Conference of the National Council of Juvenile and Family Court Judges – New York, NY
- **Addressing Parenting with People Who Batter** – August 26, 2011 – training to multi-disciplinary group of the West Virginia Coalition Against Domestic Violence – Charleston, WV
- **Creating a Process of Change for Men Who Batter – Father’s Focus”** – September 14-16, 2011 – Domestic Abuse Intervention Programs – Duluth, MN
- **Facilitating Groups with Women Who Use Violence** – September 22 – 23, 2011 – Ohio Domestic Violence Network – Columbus, OH
- **Addressing Fatherhood with Men Who Batter** – October 11, 2011 – Institute at “How We are Changed by the Work We Do” 29<sup>th</sup> annual conference of the St. Louis County Health and Human Service Conference – Duluth Entertainment Conference Center (DECC) – Duluth, MN
- **Social Change Advocacy: A Focus on Institutions** – Advocacy Learning Center – October 17-19, 2011 – St. Paul, MN – Praxis International
- **Advocacy Learning Center Strategy Session Audio Conference** – “Digging Deeper: From Reflection to Action” – October 25, 2011 – Praxis International
- **Children Exposed to Battering** – on-site training in Juneau, Alaska – AWARE - December 5, 2011
- **Creating a Coordinated Community Response (CCR) to Domestic Violence** – on-site training in Juneau, Alaska – AWARE – December 5, 2011
- **Women’s Use of Violence in Intimate Partner Violence** – co-training in workshop with Honorable Ramona Gonzalez – National Conference on Juvenile and Family Law sponsored by the National Council of Juvenile and Family Court Judges – Las Vegas, NV - March 24, 2012
- **Concepts and Theories: How do they Shape our Advocacy Work?** Audio conference call for Praxis International – Advocacy Learning Center Class E Strategy Session Call - March 27, 2012
- **Advocacy Learning Center: Systems Advocacy Institute** – Praxis International – Bloomington, MN – April 3-5, 2012

- **Community Assessment Institute** – Praxis International – St. Paul, MN – April 17-20, 2012
- Supervised Visitation Network International Conference – Workshops on **Examining our Intervention Practices in Supervised Visitation** and **Women’s Use of Violence** – Orlando, FL - May 10, 2012
- **Continuing Judicial Skills in Domestic Violence Cases Supervised Visitation and Exchange Course** – June 21, 2012 – National Council of Juvenile and Family Court Judges – Chicago, IL
- **Envisioning Solutions for Collaborative Practice** – Reno, NV – Family Violence Department of the National Council of Juvenile and Family Court Judges – June 26-27, 2012
- **When Women Use Violence – Turning Points Curriculum** – Hartford, CT – Connecticut Coalition Against Domestic Violence – July 19-20, 2012
- **Systemic Response to Women’s Use of Violence in Intimate Partner Relationships** – Minneapolis, MN – Domestic Violence Turning Points – August 15-16, 2012
- **Safety, Autonomy, and Accountability: Envisioning a Society Without Violence** conference for the Georgia Commission on Family Violence – *Working with Women Who Use Violence* Workshop – Macon, Georgia – September 25, 2012
- **Envisioning Solutions for Collaborative Practice** – Reno, NV – Family Violence Department of the National Council of Juvenile and Family Court Judges – October 8-10, 2012
- **Enhancing Judicial Skills in Cases of Domestic Violence** – Reno, NV – Family Violence Department of the National Council of Juvenile and Family Court Judges - October 21-24, 2012
- **Advocacy Learning Center: Systems Advocacy Institute** – Praxis International – Bloomington, MN – November 14-16, 2012
- **Systemic Response to Women’s Use of Violence in Intimate Partner Relationships** – Tuscon, AZ – Domestic Violence Turning Points – January 10-11, 2013
- **Women Who Use Force** webinar for the Texas Council on Family Violence – February 6, 2013
- **Systemic Response to Women’s Use of Violence in Intimate Partner Relationships** – Atlanta, GA – Domestic Violence Turning Points for the Georgia Commission on Family Violence – March 19-20, 2013
- **Addressing Fatherhood with Men Who Batter** – Fargo, ND – North Dakota Coalition on Abused Women’s Services – April 3-4, 2013
- **Advocacy Learning Center: Systems Advocacy Institute** – Praxis International – Chaska, MN – April 9-11, 2013
- **Creating a Process of Change for Men Who Batter** – Virginia, MN – Advocates for Family Peace – April 16-17, 2013 - co-trained with Scott Miller of Domestic Abuse Intervention Programs (DAIP)
- **Addressing Fatherhood with Men Who Batter** – Tower, MN at Fortune Bay Casino for Bois Forte Indian Reservation – April 24, 2013 – Bois Forte Victim Services
- **Coordinating a Community Response to Domestic Violence** – International Falls, MN – Domestic Abuse Intervention Programs contract trainer to Friends Against Abuse – May 22, 2013
- **Expert Witness Testimony in Cases of Criminal Domestic Assault: Lessons Learned** – Minnesota Office of Justice Programs Crime and Victimization Annual Conference – State of Minnesota – May 30, 2013
- **Envisioning Solutions for Collaborative Practice** - National Council of Juvenile and Family Court Judges – Reno, NV – June 25-26, 2013
- **Women’s Use of Violence in Intimate Partner Relationships** and **Addressing Fatherhood with Men Who Batter** – Maine Coalition to End Domestic Violence – July 29, 30 and Aug 1, 2013
- **Turning Points: A Nonviolence Curriculum for Women** – Maine Coalition to End Domestic Violence – August 2, 2013
- **Social Change Advocacy: A Focus on Institutions** – Class G – Praxis International – St. Paul, MN – September 23-25, 2013
- **Systemic Response to Women’s Use of Violence in Intimate Partner Relationships** – Georgia Commission on Family Violence Annual Conference – September 28, 2013
- **Women Who Use Violence** – Closing session at Abusers 201: Essential Up-to-Date Information about Abusers and Abuser Interventions Conference – November 5, 2013
- Safe Havens Regional Conference – **Addressing Fatherhood with Men Who Batter** and **Women’s Use of Violence in Intimate Partner Relationships** – Boston, MA – June 2014
- **Creating a Process of Change for Men Who Batter** – Training practitioners who work with domestic violence offenders in Texas – Trained on behalf of Domestic Abuse Intervention Programs (DAIP) – Dallas, TX – July 29-31, 2014
- **Creating a Process of Change for Men Who Batter** – Train prison staff, prison therapists, and case managers that work in the state of Minnesota prison system with domestic violence offenders -Minnesota Department of Corrections – June 1-3, 2015 – St. Cloud, MN
- **Addressing Fatherhood with Men Who Batter** – First Witness Child Advocacy Center – Annual Child Abuse Conference – July 14, 2015 – Duluth, MN

- **Creating a Process of Change for Men Who Batter** – Domestic Abuse Intervention Programs (DAIP) – national audience – Duluth, MN – September 21-23, 2015
- **Working with Women Who Use Violence in a Group Process** – Domestic Abuse Intervention Programs (DAIP) – national audience – Duluth, MN – September 24-25, 2015
- **Custody and Visitation in the Context of Domestic Violence, Sexual Assault, and Stalking** training – Rockford, IL – 17<sup>th</sup> Judicial District Court – October 8, 2015
- **Understanding Men Who Batter and Impact on Victims** – Stearns County, MN – October 12-14, 2015 – St. Cloud, MN
- **Domestic Violence – What's New and What's Necessary?** – 2 workshops with Chief Judge Shaun Floerke, Sixth Judicial District at the 2015 Annual Conference of Judges for the Minnesota Judicial Branch - December 2-4, 2015 – Bloomington, MN – Radisson Blu Mall of America
- **Creating a Process of Change for Men Who Batter** – Train prison staff, prison therapists, and case managers that work in the state of Minnesota prison system with domestic violence offenders - Minnesota Department of Corrections – Stillwater and St. Paul, MN – December 2015
- **Deepening our Skills with Men Who Batter and Their Change Process** – Training for child protection social workers and advocates – Augusta, Maine – Maine Coalition to End Domestic Violence – December 8, 2015
- **Creating a Process of Change for Men Who Batter Levels 1 – 3** – Training for Maine Department of Corrections prison staff – Augusta, Maine – December 9 – 11, 2015
- **Can He Change? What Would It Take for Him to Change?: A New Framework for Advocates to Help Battered Women Better Understand Why Men Are Abusive and What it Would Take for Them to Change** national videoconference – Domestic Abuse Intervention Programs (DAIP) – December 17, 2015
- Plenary speaker at national conference in Australia, **Ending Domestic & Family Violence, Sydney, Australia**, “Overcoming Challenges, Silos & Gaps”, April 14, 2016, <http://www.criterionconferences.com/event/edv/>
- **Batterer Intervention Prevention Conference** – Trainer at a conference for practitioners who work with domestic violence victims and offenders in South Carolina – Columbia, South Carolina – September 23, 2016
- **Addressing Parenting with Abusive and Violent Fathers** – St. Louis County, MN Health & Human Service Conference – “The Losses & Laughter We Grow Into” conference – October 14, 2016
- **Creating a Process of Change for Men Who Batter** – Train prison staff, prison therapists, and case managers that work in the state of Minnesota prison system with domestic violence offenders - Minnesota Department of Corrections – December 2-4, 2016 – St. Paul, MN
- **Creating a Process of Change for Men Who Batter** – Washington, DC – December 28-30, 2016 – Court Services and Offender Supervision Agency
- **Coordinated Community Response and Group Process’ with Women Who Use Violence in Intimate Partner Relationships** training for Domestic Violence Prevention Centre of the Gold Coast in Australia. January 17-18, 2017
- **Advanced Facilitation Skills in Working with Men Who Batter** training for Domestic Violence Prevention Centre of the Gold Coast in Australia. February 2, 2017
- **Implementing a Systemic Response to Domestic Violence** – Stearns County Domestic Violence practitioners – February 8, 2017 – Stearns County Service Center – St. Cloud, MN
- **Coordinated Community Response Workshop** – CCR Workshop in Minneapolis and Duluth for international partners from Latvia, Tajikistan, Republic of Georgia, Kazakhstan, Lithuania, and Armenia – April 4-11, 2017
- **Lessons from Duluth and Beyond: A Coordinated Community Response to Domestic Violence and Domestic Violence Perpetrator Programs**” in London, England for a partnership between Hestia and Metropolitan University London as part of their NO MORE series of events, June 6<sup>th</sup>, 2017, London, UK.
- **Organizing and Developing a Coordinated Community Response to Domestic Violence and Domestic Violence Perpetrator Programs**” for N8 Policing Research Partnership, Durham University, at Rockliffe Hall, Darlington, UK. June 12, 2017
- **Making Laws Work to End Violence Against Women**” conference in Bucharest, Romania for Global Rights for Women, IPU, & Vital Voices June 13-14, 2017. Learning Track trainer on Multi-Sectoral Collaboration on the international, regional, and local level to end violence against women.
- **Before It Escalates: Managing Conflict in the Supervised Visitation Center** – Webinar for Vera Institute – October 18, 2017
- **Developing Safe and Workable Parenting Plans in the Context of Intimate Partner Violence** – Pre-Conference Institute Association of Family and Conciliation Courts (AFFC) Regional Conference – Milwaukee, WI – November 2, 2017
- Plenary speaker, “Beneath the Surface of Strained Parent-Child Relationships: What Do You See and What Can You Do”, **Association of Family & Conciliation Court Judges (AFCC) Regional Conference**, Milwaukee, WI, November, 3, 2017

- **Developing a Perpetrator Accountability Program in Armenia** – Department of Justice Armenia – Women’s Support Center of Armenia – December 2017
- **Developing a Risk Assessment to Address Domestic Violence in the Republic of Georgia** – Commission on the Status of Women NGO event – parallel event to the UN Women event – New York, NY – March 15, 2018
- **Advanced Facilitation Skills for Perpetrator Program Facilitators** – Shantiworks – Melbourne, Australia – April 30 – May 1, 2018
- **Coordinated Community Responses to Family Violence – Lessons from Duluth and Beyond** – plenary speaker and workshop presenter – Melbourne, Australia – May 2 – 4, 2018
- **Coordinated Community Responses to Family Violence – Lessons from Duluth and Beyond** – Judicial College of Victoria – plenary speaker and facilitator – Melbourne, Australia – May 4, 2018
- **Coordinated Community Responses to Domestic Violence – Lessons from Duluth and Beyond** – Queensland Domestic Violence Services Network – Brisbane, Australia - May 8 – 10, 2018
- *Safety After Separation Symposium* – plenary and workshop presenter **Working with Perpetrators as Parents** - Domestic Violence Prevention Centre – Gold Coast of Australia – May 11, 2018
- **Advanced Facilitation Skills in a Group Process with Perpetrators of Domestic Violence** – Maine Coalition to End Domestic Violence – Trainer – June 6 – 8, 2018 – Bangor, Maine
- **Train the Trainer on the Implementation of the Georgia Risk Assessment for Domestic Abuse (GRADA)** – UN Women Georgia and the Ministry of Internal Affairs of Georgia – June 26-28, 2018 – Tbilisi, Georgia
- Session speaker at *20<sup>th</sup> Women Against Violence Europe (WAVE) conference – European Efforts on Tackling Femicide* – Valletta, Malta – October 23, 2018
- External expert speaker on **The Case for Essential Services—Why We Need These?** - *The UN Women Ending Violence Against Women Focal Points Meeting for the Europe and Central Asia and Arab States Regions* – October 29-31, 2018 - Istanbul, Turkey
- International Expert/Trainer for civil service organizations (CSOs) in Abkhazia for UN Women Georgia – **Community-Based Response System to Violence Against Women / Domestic Violence** - December 2018 – Istanbul, Turkey
- **Advanced Group Facilitation for Advocates and Support Group Facilitators** – Florida Coalition Against Domestic Violence – Community Learning Exchange – Melbourne, Florida – November 13, 2018
- Plenary session, *Implementing Cross-Institutional Cooperation Model in Cases of Domestic Violence in Latvian Municipalities* – at *One Step Closer: Coordinated Community Response to Violence Against Women* conference sponsored by the **Ministry of Welfare of the Republic of Latvia** – Riga, Latvia – November 18, 2018
- Facilitate and train on **Monitoring and Coordinating in a Coordinated Community Response** to two specialist teams in the Republic of Latvia for MARTA – November 27 – 28, 2018
- **Domestic Violence: Victims and Perpetrators** – Training for Advocates, Prosecutors, Judges and the Police of Moldova – December 2018
- **Advanced Group Facilitation for Group Leaders**– Florida Coalition Against Domestic Violence – Community Learning Exchange – Tampa, Florida – January 30, 2019
- **Exploring Innovative and Alternative Models for Intervention with Persons Who Use Violence** – Family Violence Prevention & Services Program (FVSPSA) Coalitions and State Administrators Meeting Training – US Department of Health and Human Services – Washington, DC – May 15, 2019
- **Creating a Process of Change for Men Who Batter** – Training practitioners who work with domestic violence offenders in Maine – Augusta, Maine – May 17-19, 2019
- Provide training to the **Domestic Violence Training for the Judicial College at the Supreme Court of Moldova** to prosecutors and judges – Sponsored by US State Department of Moldova – July 2019
- Provide training on **Domestic Violence** to law school students in Chisnau, Moldova – July 2019 – sponsored by US State Department of Moldova – July 2019
- Training for Lawyers – *Domestic violence – dynamics of phenomenon, identifying risk factors and the role of lawyers in response to cases of domestic violence* – **Moldova Lawyer’s Training Center** - Chisnau, Moldova – July 20, 2019
- **Minnesota Prosecutors Association statewide training on Domestic Violence** – September 2019 – organized by Stearns County, MN
- **Monitor and evaluate batterers intervention programs of Domestic Violence Prevention Centre of Gold Coast, Queensland, Australia** – September 2019
- Development of a Coordinated Community Response (CCR) in Central America – **UN Women Central America** – Antigua, Guatemala – December 2019
- **Maine Coalition to End Domestic Violence** – Facilitating women’s nonviolence programs – Augusta, ME – December 2019
- **Maine Coalition to End Domestic Violence** – Advanced Facilitation Skills – Augusta, ME – December 2019

- **Procedural Justice-Informed Alternatives to Contempt (PJAC)** Grantee Meeting – Advanced Domestic Violence Skills – Denver, Colorado - February 26, 2020
- **Utah Coalition Against Domestic Violence annual conference** – Domestic Violence Solutions: Community, Confidentiality and Resilience – Plenary keynote speaker *Coordinated Community Response: History, Foundation, and Importance of the CCR* – Breakout session speaker *Women’s Use of Violence* breakout session – September 9, 2020
- **UN Women Georgia** – Training Modules on Engaging Youth on Domestic Violence Prevention – Training Module on Motivating Men and Engaging Men in Prevention of Gender-Based Violence – Two One-Day Online Training for Women’s Organizations in Abkhazia, Georgia – September 2020
- **LIFT** – *Enhancing our Understanding of Men Who Batter* – New York, NY – November 9, 2020
- Working with Women Who Use Violence in a Group Process in New York City four-part training – **Center for Court Innovation** – February 8-9, 2021, February 11, 2021, and February 16, 2021
- **Advanced Facilitation Skills for Working with Male Perpetrators in a Group Process** – Bethany Community Support Men’s Domestic Violence Perpetrator Program – Geelong, Victoria (Australia) - February 22, 2021 and March 1, 2021
- **Working with Women Who Use Force in a Nonviolence Program** – Zoom training for YFS in Australia – April 18, 2021
- **Women Who Use Force** – Webinar for the Center for Court Innovation (CCI) of New York, NY – April 28, 2021
- **Conference on Crimes Against Women** – Two sessions: Expert Witness Testimony in Cases of Domestic Violence and Women’s Use of Violence in Intimate Partner Violence Cases – May 2021
- **Advanced Facilitation Skills** – May – June 2021 – Domestic Violence Prevention Centre – Gold Coast, Australia
- **Advanced Facilitation Skills training and observation of men’s education groups in the state of Maine** – May – Maine Coalition to End Domestic Violence - June 2021
- **Advocacy on Behalf of Victims of Domestic Violence** – June 2021 – Domestic Violence Prevention Centre – Gold Coast, Australia
- **Advanced Facilitation Skills** – Maine Coalition to End Domestic Violence – May – June 2021
- Plenary speaker at international conference for working with perpetrators entitled, [BEYOND COVID: The Challenges, Benefits and Wisdom of Video Conferencing with Abusive Partners](#) – New Mexico Coalition to End Domestic Violence - June 23-25, 2021
- **Forms of Domestic Violence** – Advocacy in Action Conference – New Mexico Crime Victims Reparation Commission – August 4, 2021
- **Understanding the Impact Power & Coercive Control on Victims’ & Women’s Use of Violence** – training for the Institute for Coordinated Community Response – in-person training in Karnes City, TX – August 6, 2021
- **Why is My Victim Recanting/Staying in the Relationship/Yelling at Me/Refusing to Cooperate/Etc.** – Stearns County Prosecutors Office statewide domestic violence prosecution training – St. Cloud, MN - September 8, 2021
- **Addressing Fatherhood with Men Who Batter** – 2<sup>nd</sup> Annual Domestic Violence Symposium – Violence Prevention Program for the City of San Antonio, TX – October 28, 2021
- **Understanding the Impact of Power and Control on Victims and Women’s Use of Violence in Intimate Partner Relationships** – Tuscon, AZ Domestic Violence Court, Advocates, and Criminal Justice providers – November 2, 2021
- **Webinar Series on Ending Sexual Harassment in Different Settings** – EAW Section – Implementing a Victim/Survivor-Centred Approach to Address Sexual Harassment: Challenges and Lessons Learned – Global Policy Advocacy Virtual Session – Moderator – UN Women December 1, 2021
- **Using Data to End Gender-Based Violence** – Organized by Equality Bahamas in Nassau, Bahamas – Webinar training on Zoom - December 7, 2021
- **Developing a Strong Survivor-Informed Knowledge Base** – trainer and moderator at online session during *Developing Standard Operating Procedures for Responding to Violence against Women including Women Migrant Workers: Sharing Experiences and Learning* event – UN Women Spotlight Initiative event – December 16, 2021
- **Why is the domestic violence victim.....?** – in-person training on domestic violence to police, prosecutors, probation officers, and victim service providers in Steele County, MN – Owatonna, MN – December 17, 2021
- **Change Webinar Series** – Maine Coalition to End Domestic Violence – Three sessions online web series about perpetrators of domestic violence: 1). Can They Change? 2) Conditions to Inspire Change 3) We are the Work - April – June 2022
- **Justice-Involved Survivors Series: Spotlight on Minnesota** – Expert trainer on women’s use of violence and developing a Coordinated Community Response (CCR) - Violence Free Minnesota webinar – September 6, 2022
- **Perpetrator Programmes in Eastern European Countries and Best European Practices** online event – organized and funded by the European Union, European Network for Work with Perpetrators (WWP EN), UN Women, and



UNFPA - Panel entitled *Do men who use intimate partner violence need to be better fathers? Integrating working on fathering in perpetrator programmes* – November 22, 2022

- **Examining practices on women's use of force in intimate relationships** - Virtual study visit organized by the European Network for Work with Perpetrators (WWP EN) – December 2, 2022
- **Developing a Comprehensive Care Model to Address Domestic Violence and Sexual Assault** – in partnership with Equality Bahamas and Sanigest International training and focus groups with survivors were conducted in Nassau, Bahamas – November 28 – December 2, 2022
- **Towards Promoting and Strengthening RESPECT and Justice for Women: Training and Consultation on Essential Services for Women and Girls Subject to Violence, RESPECT Women Framework, and Women's Access to Justice in the Philippines** – Conference organized by UN Philippines – Trained at online workshop entitled *Beyond Training: Changing the Institutional Response to Violence Against Women and Girls* – December 7, 2022
- Session at the **National Seminar on Domestic Violence** for the **Greek School of the Judiciary** - online training session on domestic violence and risk assessment to judges in Greece – December 9, 2022
- **Turning Points: A Nonviolence Curriculum for Women** training – North Dakota CAWS – Two-day online training – February 9-10, 2023
- **Institutional Analysis for Safety and Accountability Roundtable – High-level** meeting of leaders in Victoria, Australia – March 21, 2023 – Organized by Bethany Community Support
- **Duluth Model Masterclass** – Geelong, Victoria – Australia – Two-day in-person training organized by Bethany Community Support – March 22 – 23, 2023 – plenary speaker and facilitator
- **Looking In, Looking Out Conference: Locally connected and Globally informed** conference – Brisbane, Queensland – Australia – Two-day conference in person organized by WorkUP Queensland – March 29 – 30, 2023 – plenary speaker, facilitator, and workshop trainer
- **Advanced Facilitation Skills for Women's Support Group and Men's Perpetrator Programmes** – Micah Projects – Brisbane, Queensland – Australia – March 31, 2023
- **CCR Academy** – New Mexico Coalition – Addressing Women's Use of Violence in a CCR – Two-day online training – April 5-6, 2023
- **Addressing Parenting and Women's Use of Violence** – Texas Family Violence Council statewide conference – Austin, TX – April 15, 2023
- **Addressing Women's Use of Violence in Nonviolence Programs and a Coordinated Community Response** – Domestic Abuse Intervention Programs – April 19 – 21, 2023
- **"The Art of Dialogue" in a Batterers Intervention Program** – Green Bay, WI - Wisconsin Batterers Treatment Providers Association – April 28, 2023
- **Systemic Advocacy Learning Lab (SALL)** – Training on systemic advocacy to 8 organizations that serve victims throughout Manila and Quezon City, Philippines – In-person retreat in Manila, Philippines - May 19-26, 2023
- **Addressing Fatherhood with Men Who Batter** – training for the Kentucky Coalition Against Domestic Violence – training with staff who work with offenders – June 29, 2023
- **WorkUp Practice Conversations** – Facilitated four sessions with practitioners in Queensland, Australia to deeply explore the topic areas discussed at the forum held in March 2023 – Sessions held on Zoom in July 2023
- **Addressing Fatherhood with Men Who Batter** – training for domestic violence offender programs in North Dakota – two online sessions – July 13 & 20, 2023 – training organized by CAWS ND
- **Advocates as Expert Witnesses** – training for the Ohio Domestic Violence Network (ODVN) directors of advocacy programs – one day Zoom training – September 19, 2023
- **Addressing Women's Use of Violence in a Nonviolence Program and CCR** – DAIP – October 3-5, 2023 – online training
- **National CCR Academy** – New Mexico Coalition – Addressing Women's Use of Violence in a CCR – Two-day online training – November 15-16, 2023
- **Addressing Women's Use of Violence in Intimate Partner Relationships** – Training for Perpetrator Programs in Italy – Organized by Center for Abusive Men (CAM) in Florence, Italy - Two-day in-person training in Florence, Italy – December 5-6, 2023
- **Advanced Facilitation Skills for Batterers' Intervention Program Facilitators** – Kentucky Coalition to End Domestic Violence – 6-hour training – January 12, 2024 and January 19, 2024
- **Art of Dialogue** training for facilitators of Perpetrator Programs in Queensland, Australia – WorkUP training organization in Queensland – 25-hour training - February 15-16, 2024 and February 22-23, 2024
- **Addressing Women's Use of Violence** – training in Queensland, Australia for advocates and probation officers – organized by WorkUP – February 20, 2024
- **Social Change Advocacy** – training for staff of Micah Projects in Brisbane, Australia – February 21, 2024

- **Breaking the Chain of Violence Through Economic Empowerment** – keynote speaker for the Global Network of Women’s Shelters session at the 68<sup>th</sup> Session on the Commission on the Status of Women in New York City, NY – March 15, 2024.
- **World Practices in Ending Violence Against Women and Children – Creating Spaces for Access to Justice addressing Intersectional Disadvantage Through a Gender Focus** – panel member for training event organized by Parimal and UN Women and to train police leadership in India (online panelist) – March 23, 2024
- **Addressing Women’s Use of Violence in a Nonviolence Program and Coordinated Community Response (CCR)** – Domestic Abuse Intervention Programs – March 19 - 21, 2024 – online training