

Melissa J. Scaia

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Education:

Certificate for Advanced Studies in Public Administration

Hamline University, St. Paul, Minnesota – GPA 3.9

- Coursework complete for Doctorate in Public Administration / Dissertation proposal complete entitled: “Examining the Administrative and Programmatic Designs of Supervised Visitation Centers to Meet the Safety Needs of Battered Women” - Dissertation

Master of Arts in Public Administration

Hamline University, St. Paul, Minnesota – GPA 4.0 - 1999

- Masters’ Thesis: Hidden Victims: The Effects of Domestic Violence on Children
- 1999 Outstanding Scholar Award Recipient - the highest honor given to a graduating Masters student
- Gladys Sinclair Brooks Scholarship recipient - given to a woman who is recognized for scholarship and service in the advancement of women for the public good

Bachelor of Arts

College of St. Benedict - St. Joseph, Minnesota

- G.P.A. = 3.527 / Honors Graduation Distinction – 1996

Relevant work experience:

Global Rights for Women

www.globalrightsforwomen.org

Pathways to Family Peace

www.pathwaystofamilypeace.org

Domestic Violence Turning Points

www.dvturningpoints.com

Domestic Violence Trainer / Consultant

www.domesticviolenceexpert.net

Domestic Abuse Intervention Programs

www.theduluthmodel.org

Advocates for Family Peace

www.stopdomesticabuse.org

Director of International Training

January 2017 – present

Co-Founder / Non-Violence Group Educator

December 2018 - present

Co-Author and International Trainer

2010 - present

International Trainer / Expert Witness

2006 - present

International Trainer / Executive Director (2014-2016)

2006 – 2016

Youth Advocate / Client Services Manager / Executive Director

1999 – 2016

Contributed in writing and editing to the following professional and academic writings on domestic violence:

- ***Examining the Programmatic and Administrative Designs of Supervised Visitation Centers to Meet the Safety Needs of Battered Women***
 - Doctoral dissertation research proposal – Hamline University
 - Author
- ***Hidden Victims: Children and Domestic Violence***
 - Master of Arts in Public Administration thesis – Hamline University
 - Author
- **Curriculum for Judges on Domestic Violence and Supervised Visitation – Continuing Judicial Skills**
 - Contributing writer and editor
 - National Council of Juvenile and Family Court Judges (NCJFCF)
- ***Supervised Visitation Programs: Information for Mothers Who Have Experienced Abuse***
 - Contributing writer / editor
 - Family Violence Prevention Fund publication (Futures Without Violence)
 - Author: Jill Davies of the Greater Hartford Legal Aid
- ***Fathering After Violence – Working with Abusive Fathers in Supervised Visitation***
 - Contributing writer/editor
 - Family Violence Prevention Fund publication (Futures Without Violence)
- ***Addressing Fatherhood with Men Who Batter***
 - Co-author with John Downing and Laura Connelly
 - Advocates for Family Peace – 2010
 - Available for purchase at www.stopdomesticabuse.org or www.theduluthmodel.org
- ***With 'Equal Regard': An Overview of How Ellen Pence Focused the Supervised Visitation Field on Battered Women and Children***
 - Co-author with Laura Connelly
 - Violence Against Women Journal article
 - SAGE Publication – *Violence Against Women* 2010 16: 1022
 - Online version available at: <http://vaw.sagepub.com/content/16/9/1022>
- ***Supervised Visitation and Safe Exchange Immersion Training Curriculum***
 - Contributing writer and editor
 - Inspire Action for Social Change curriculum
 - September 17, 2010
- ***Turning Points: A Nonviolence Curriculum for Women***
 - Co-authored with Ellen Pence, PhD and Laura Connelly
 - Domestic Violence Turning Points
 - March 2011 - available for purchase at www.dvturningpoints.com
- ***The Duluth Blueprint for Safety***
 - Executive Director of Domestic Abuse Intervention Programs / Editor of Duluth Blueprint for Safety Policies during final phase of *Duluth Blueprint for Safety*
 - Provided assistance and coordination to all project partners in drafting, researching and developing the endorsed policies.
 - Coordinated focus groups and administrated the grant on behalf of the city of Duluth
 - January 2015
- ***Domestic Violence Expert Witnesses: Tips to Help Prepare for Your First Case***
 - Contracted co-author with Scott Miller for the National Clearinghouse on the Defense of Battered Women
 - December 2016
- ***Expert Witness Policy for Anti-Domestic Violence Organizations – Questions and Features***
 - Contracted author for the National Clearinghouse on the Defense of Battered Women

- February 2017
- ***In Their Own Words: Victims of Battering Talk About Being Arrested and Convicted***
 - Contracted author for the National Clearinghouse on the Defense of Battered Women
 - May 2017
- ***Assessment of Pilot Countries' Implementation of the United National Joint Programme on Essential Services Guidance for Women and Girls Subject to Violence (2017-2018)***
 - Contracted by UN Women headquarters in New York City with Global Rights for Women
 - 2018
- ***Report from the Republic of Moldova – Domestic Violence Institutional Assessment: Development and Enhancement of the Coordinated Community Response (CCR)***
 - February 2019
 - Result of 6-month institutional assessment process
- ***Adaptation of the European Network Guidelines for Working Responsibly with Perpetrators of Domestic Violence During the COVID-19 Pandemic for Consideration by United States Perpetrators Programs***
 - Co-authors: Melissa Scaia and Jon Heath
 - April 2020
- ***Chapter 11: Challenges and Strategies to Implementing Gender-Responsive Policing*** in ***The Handbook of Gender-Responsive Policing***
 - Published by UN Women, UNODC, and Australian Aid
 - Co-authors of Chapter 11: Melissa Scaia and Laura Wilson
 - 2021
- ***Safe and Fair: Developing Standard Operating Procedures for a Coordinated Community Response to Violence Against Women, Including Women Migrant Workers – Practical Guidance***
 - Provided commentary, editing and suggested changes with Gabby Davis and Laura Wilson
 - Hired by UN Women Regional Office in the Asia and Pacific Region
 - July 2021
- ***Training Package for Prosecutors Responding to Violence against Women and Girls in Asia and the Pacific***
 - Co-author with Laura Wilson and Laura Williams
 - Training-of-trainers package on violence against women and girls for prosecutors in all of Asia and the Pacific region
 - Contracted by UN Women Asia-Pacific Regional Office
 - Launched 2021
- ***Safe Voices: A Curriculum for Working with Children Who Have Lived with Domestic Violence***
 - Group curriculum for working with children who lived in homes with domestic violence
 - Created for the Domestic Violence Prevention Center in the Gold Coast, Queensland - Australia
 - June 2022
- ***Safe Consultations with Survivors of Violence Against Women and Girls***
 - Primary Author
 - Provides guidance
 - Publication co-produced with UN Women and Australia Aid
 - December 2022
- ***Regional Guidance on Working with Perpetrators of Domestic Violence***
 - UN Women / UNFPA (2022) Regional Guidance on Working with Perpetrators of Domestic Violence and Early Intervention: Eastern Partnership Region
 - Co-Author
 - 2022

Recognitions / Invites:

- **Lifetime Achievement Award for Women in Public Service**
 - Hamline University
 - November 18, 2022
 - Award given to a woman who has committed her life and career to public service
- **Minnesota Department of Corrections Domestic Violence Steering Committee**
 - Invitation to participate in statewide steering committee to improve consistency of practices in assessment, evaluation, treatment and behavioral monitoring to improve outcomes for those who commit IPV and victims.
 - Start date September 2022
- **International Development Law Organization and the Global Women’s Institute (GWI) at Georgia Washington University with the support of UN Women, the Government of the Netherlands and the Government of the Philippines**
 - Invitation to speak on an expert panel on “Safe Consultations with Survivors of VAWG”
 - Session entitled, “Justice for Survivors of Gender-Based Violence in Complex Situations: Delivering on the 2030 Agenda for Women and Girls”
 - 2022 High-Level Political Forum on Sustainable Development
 - July 7, 2022
- **Office on Violence Against Women (OVW), US Department of Justice Roundtable on Abusive Partner Intervention Programs**
 - Invitation only event to provide expertise to the US federal government on working with perpetrators of domestic violence
 - Goal: For OVW to understand the current state of API programs and their role in the reduction of gender-based violence
 - June 16, 2022
- **Gender Justice and Human Rights Symposium: Holistic Approaches to Gender Violence**
 - Invitation to speak on panel, “Rethinking Protection to Mitigate Gender-Based Violence: Engaging Survivors and Offenders”
 - University of Miami Law School - Miami, Florida
 - April 21-22, 2022
- **White House Listening Session on the National Action Plan to End Gender-Based Violence**
 - Invited to speak to the White House Gender Policy Council on Abusive Partner Intervention Programming (APIP)
 - October 19, 2021
- **Expert Consultation: Access to Justice for Survivors of Gender-Based Violence in Complex Situations – July 22, 2021**
 - International Development Law Organization (IDLO) and Global Women’s Institute at George Washington University
 - The Hague and Washington D.C. – Zoom Meeting
- **High-Level Session on Gender-Responsive Policing and Addressing Violence Against Women and Girls – Paris, France – July 2, 2021**
 - Generation Equality Forum
 - Invited by UN Women to participate
 - Moderated by Executive Director of UN Women, Ms. Phumzile Mlambo-Ngucka
 - Presented on the challenges and strategies to implement gender-responsive policing
- **UN Women Expert Group Discussion – Men and Violence – May 11, 2021**
 - Invited by UN Women to participate in an expert group discussion on working with men and boys and in perpetrator programmes throughout the world. The information from the meeting was used to inform Generation Equality forum in Paris in 2021.
- **[UN Women Fiji MCO –Pacific Regional Dialogue on Engaging Men in the Prevention of Violence Against Women and Girls – Fiji – September 2019](#)**

- Invited to attend the first Pacific Regional Dialogue on Engaging Men in the Prevention of Violence Against Women and Girls that was convened jointly by the Fiji Women’s Crisis Centre (FWCC) on behalf of the Regional Pacific Women’s Network Against VAW in collaboration with UN Women Fiji MCO with support from the Pacific Partnership to End Violence Against Women (Pacific Partnership) program.
- Forty-five key participants from civil-society organizations, gender-based violence (GBV) service providers, male advocates, and governments from across the Pacific were in attendance.
- Invited to facilitate sessions on the development of perpetrator programs in the Pacific region
- The Warwick Principles document includes the principles developed in part from this Pacific regional meeting
- **United Nations Human Rights Office of the High Commissioner – New York, NY – March 2017**
 - Invited to provide consultation during a roundtable discussion on enhanced collaboration between the international and regional mechanisms on women’s rights
- **National Roundtable Discussion on Working with Offenders of Domestic Violence – Washington, DC. US Department of Justice – January 2017**
 - Invited to attend national roundtable discussion by the United States Department of Justice to provide input on working with offenders of domestic violence.
- **White House Summit on Women and Girls – United State of Women – June 2016**
 - Attended the White House Summit on Women and Girls “United State of Women” event on June 14, 2016 in Washington, DC
 - Participated in the U.S. Department of Justice and U.S. Department of Health and Human Services event, “**Reimagining, Reinvigorating, and Moving Forward to End Sexual Assault, Domestic Violence, Dating Violence, and Stalking**” event on June 15, 2016 in Washington, DC
- **Inspiring Everyday Hero award recipient**– March 2016 award recipient
 - Nominated by Rachel Haas of the NO MORE Domestic Violence & Sexual Assault public awareness campaign
 - Investigation Discovery recognizes one everyday hero each month that inspires a difference in the lives of others through their dedication to victims’ rights and healing
 - Reference: <http://inspireadifference.com/make-a-difference/>
- **Violence Against Women: Best Laws and Policies**
 - Learning from the winners of the 2014 Future Policy Award event
 - UN Secretariat – New York, NY - November 25, 2014
 - Represented the Duluth Model as the Executive Director for receiving the Gold Award for the World’s Best Policy to Address Violence Against Women and Girls for development of the policy and concept of Coordinated Community Response (CCR)
 - Award given by World Future Council, UN Women and the Inter-Parliamentary Union

Relevant experience:

- **UN Women Asia-Pacific** – Provided training and technical assistance to UN Women regional and country offices and local non-profits that address domestic violence and sexual assault – August 2021 – September 2022
- **UN Women Georgia** – Provided training and technical assistance to UN Women Georgia, Ministry of Internal Affairs and government run shelters for domestic violence and sexual assault – Training and technical assistance provided onsite throughout the Republic of Georgia in May 2022 – Recommended changes to national policies regarding risk assessments for domestic violence and state-run shelters – April 2021 – September 2022
- **Kansas City Municipal Court** – contracted to develop a training and curriculum for an educational class for first time female offenders of domestic violence as a condition of bond – Domestic Violence Docket for Kansas City, MO – August 2022

- Interviewed on Minnesota Public Radio (MPR) for a segment called **Disrupting Domestic Violence** – aired November 16, 2021 – Available for listening at: <https://www.mprnews.org/episode/2021/11/15/disrupting-domestic-violence>
- **UN Women Georgia for the region of Abkhazia** – Conduct trainings and technical assistance for service providers in the region of Abkhazia - Training was focused on engaging youth on domestic violence prevention, motivating and engaging men in prevention of domestic violence, and trainings to women’s organization and community-based focus points to address gender-based violence in Abkhazia, Georgia – September 2020
- **Sanigest International, Equality Bahamas, and UN Women Caribbean** – provided training and technical assistance for the first prevalence survey of violence against women and girls in The Bahamas – January 2020 – December 2022
- **UN Women Haiti** – Work with UN Women Haiti to assess and map services for survivors of domestic and sexual violence – work included conducting remote survivor focus groups in cooperation with local consultants – January – December 2020
- **UN Women Central America** – Provided training and technical assistance on the development of a Coordinated Community Response (CCR) in Central America to representatives of government and non-profits in Guatemala, Honduras, and El Salvador – Antigua, Guatemala – December 2019
- **UN Women Moldova** - Conduct evaluation of the Criminal Justice response to domestic violence in Moldova and produce evaluation report with recommendations – September 2018 – June 2019
- **UN Women Georgia** - Provided technical assistance to the **Ministry of Internal Affairs of the Republic of Georgia** in the creation and implementation of risk assessment methodology tool to address domestic violence – travel onsite in the Republic of Georgia in October 2017, December 2017, and June 2018
- Observe men’s domestic violence groups and give technical assistance to men’s domestic violence group facilitators working in the state of Minnesota Faribault prison. Contractor with the **Minnesota Department of Corrections** - March 2017
- Provided on-site consultation to high-level government officials, the US Embassy staff, advocates, prosecutors, judges, police, and probation officers during a site visit consultation to the **countries of Latvia and Lithuania** with Global Rights to Women – November 2015
- Invited to 21st Anniversary reception of the federal Violence Against Women Act (VAWA) – **Vice President Joe Biden’s residence** – Washington, D.C. – September 28, 2015
- Invited to attend **New Mexico Coalition and Legislative Committee** meeting on batterer’s intervention program models and curricula – August 17, 2015 – Albuquerque, NM
- Invited to attend a United Nations, **UN Women, Expert Meeting** as a resource person on coordinating a community response on violence against women, June 9-11, 2015 – Madrid, Spain
- Invited to attend a **United Nations Expert Meeting as a resource person on Enforcement of Domestic Violence Legislation in Eastern Europe and Central Asia (EECA)** January 23-24, 2012 in Almaty, Kazakhstan. She presented on organizing and implementing a Coordinated Community Response (CCR) to domestic violence.
- Selected to serve on a **National Consulting Group by Emerge, Inc. on Batterers Intervention Programs** as an intervention strategy in a coordinated community response (CCR) – December 2011
- Have provided peer counseling, legal advocacy, group process work, and/or support with over 2,000 victims of domestic violence and their children
- National and international trainer for **Domestic Abuse Intervention Project** on the change process for men who batter, supervised visitation and domestic violence and leading groups with women who use violence
- Serve as member of the **National Judicial Institute on Domestic Violence** regarding **Victim Autonomy and Supervised Visitation**
- Served as member of the **Roundtable Discussion on Custody and Domestic Violence** through the Office on Violence Against Women, US Department of Justice – August 26 – 27, 2008 – Washington, D.C.

- Served as member of the **National Workgroup of the Custody and Domestic Violence Project** for the Battered Women's Justice Project - June 20-21, 2013 - St Paul, MN
- Served as member of the **Judicial Roundtable on Differentiating Domestic Violence in Family Court** through the Office on Violence Against Women, US Department of Justice – November 6, 2008 – Washington, D.C.
- Served as member of the **Judicial Roundtable on Batterers Intervention Programs** through the Office on Violence Against Women, US Department of Justice – August 5-6, 2009 – Washington, D.C.
- Participant in **Minnesota Criminal Justice System Collaborative for Accountability and Safety Advisory Group** – February 28, 2011 – St. Paul, MN
- Served as member of **Roundtable on the Supervised Visitation Grant Program's Guiding Principles** for the Office on Violence Against Women, US Department of Justice – hosted by Institute on Domestic Violence in the African American Community – March 15-16, 2011 – Washington, D.C.
- Served as member of **National Child Custody Differentiation Project** at the workgroup meeting on June 20-21, 2013 for the National Council of Juvenile and Family Court Judges (NCJFCJ) and the Battered Women's Justice Project (BWJP)
- National Advisory Committee on Survivors committee member for the **Joyful Heart Foundation** – began July 2013
- Interviewed on National Public Radio (NPR) for a segment called "Peace Talks" – aired in October 2013 – **A Domestic Violence Story: Reforming Offenders/Protecting Victims** (Peace Talks Radio) – available for listening at: <http://www.prx.org/pieces/105302-a-domestic-violence-story-reforming-offenders-pro>
- Provided expert witness testimony related to domestic violence and its effects in criminal and civil cases beginning in approximately 2006

Presentations/trainings included, but not limited to:

- **Domestic Violence & Public Awareness: Tools for Successful Organizing in Rural Communities** – Domestic Abuse Intervention Programs and Praxis International – Rural Technical Assistance on Violence Against Women – Duluth, MN - June 25-27, 2006
- **Groups for Women Convicted of Using Violence** – Praxis International Audio Conference Training – August 1, 2006
- **Domestic Violence Advocacy and Child Protection** – Praxis International Audio Conference Training – August 14, 2006
- **Implementing Community Awareness** – Praxis International Community Education and Domestic Violence Conference – August 2006
- **Designing and Operating a Visitation Center that Accounts for Domestic Violence** – Duluth, MN – October 5-6, 2006
- **Child Custody and Domestic Violence: Assessing Safety and Accountability** – Praxis International Videoconference – January 10, 2007
- **Coordinated Community Response (CCR) Intervention and Prevention Strategies** – Sanders County Montana – March 2007
- **Small Town Advocacy: Addressing Issues of Confidentiality** – Praxis ACT – April 25, 2007
- **Designing and Changing Intervention Practices - How Children Survive When Their Mother is Being Battered and How Practitioners Can Help** *Training Institute for Rural Grantees* - May 21-24, 2007
- **Supporting Mothers and Children - How Children Survive When Their Mother is Being Battered and How Practitioners Can Help** *Training Institute for Rural Grantees* - May 21-24, 2007
- **Practical Advocacy - How Children Survive When Their Mother is Being Battered and How Practitioners Can Help** *Training Institute for Rural Grantees* - May 21-24, 2007
- **Dual Role: Landlord and Service Provider** – Audio Conference Call for the Office on Violence Against Women Transitional Housing Grant Program – June 19 – 20, 2007

- **As time goes by.....Experienced Supervised Visitation Providers in the Context of Domestic Violence** – Praxis International – Safe Havens Institute for the Office on Violence Against Women – Denver, CO – June 21, 2007
- **Recordkeeping Without Compromising Safety** – Praxis International Audio Conference Training – July 18, 2007
- **Train-the-Trainer: Effective Training Strategies to End Violence Against Women** – Praxis International Audio Conference Training – November 6, 2007
- **A Batterer’s Impact on a Child’s Belief System** – Praxis International Audio Conference Training – January 31, 2008
- **Transitional Housing for Battered Women** – National Network to End Domestic Violence Audio Conference Training – March 12 and 13, 2008
- **Guiding Principles of the Safe Havens Initiative** – Praxis International Audio Conference Training – May 2008
- **Domestic Violence Educational Program in Rural Communities: Enhancing Training Skills and Strategies** – Praxis International Institute - June 16 – 19, 2008 – St. Paul, MN
- **Supervised Visitation Program: Envisioning Solutions for Collaborative Practice** – February 2008 in San Francisco, CA; April 2008 in San Antonio, TX; June 2008 in Los Angeles, CA; August 2008 in Boston, MA; October 2008 in Ft. Lauderdale, FL
- **Batterer Intervention Programs: A Key Component to Accountability** – Praxis International Audio Conference Training – August 13, 2008
- **Children, Their Mothers Who are Battered, and How We Intervene** – Praxis International Institute – Seattle, WA – September 16 – 17, 2008
- **Continuing Judicial Skills for Judges Course on Supervised Visitation and Domestic Violence** – National Council of Juvenile and Family Court Judges – September 18, 2008 – Providence, RI
- **Goals for Working with Fathers Who Batter** – Praxis International Audio Conference Training – September 23, 2008
- **Expert Witness Testimony in Cases of Domestic Violence** – Minnesota Coalition for Battered Women 2008 Annual Conference – Bloomington, Minnesota – October 23, 2008
- **In Complete Confidence: Ethical, Legal, and Practical Consideration of Confidentiality in Rural Communities** – Praxis International – Videoconference with OVW Rural Grantees – January 22, 2009
- **Advocates as Expert Witnesses** – Minnesota Coalition for Battered Women – January 29, 2009 – Grand Rapids, MN
- **Women’s Experience with Domestic and Sexual Violence** - Audio Conference on Violence Against Women: Researcher/Practitioner Discourse Session 3 – March 20, 2009 – hosted by Barbara Hart, Esq.
- **Continuing Judicial Skills for Judges Course on Supervised Visitation and Domestic Violence** – National Council of Juvenile and Family Court Judges – San Francisco, CA – April 2, 2009
- **Domestic Violence Theory and Intervention** – Videoconference for Craig County, Colorado – Praxis International – April 17, 2009
- **Working with Men Who Batter as Fathers** presentation – 22nd Annual Conference on Crime Victims – Office of Justice Programs, State of Minnesota – May 27, 2009 – Brainerd, MN
- **Motivating Abusive Men as Fathers to End Violence Against Women** presentation – Bridging Perspective: Intervening with Men Who Batter Conference – Minneapolis, Minnesota – May 15, 2009
- **Train the Trainer: Providing Training to Law Enforcement on Domestic Violence** – Audio Conference Training for Praxis International – June 11, 2009
- **Developing a Coordinated Community Response (CCR) in your Community** – Audio Conference Call for Rural Grantees of the Office on Violence Against Women – June 17, 2009
- **Confidentiality in a Coordinated Community Response** – Battered Women’s Justice Project Conference – “New Directions for Your CCR: Innovations in Theory & Practice” - June 24, 2009
- **Women’s Use of Force** – Domestic Abuse Intervention Program – Duluth, MN – August 20 – 21, 2009
- **Providing Meaning Access of Advocacy in Supervised Visitation and Supervised Exchanges in Cases of Domestic Violence** – San Diego, CA – September 3, 2009

- **How are we doing? Assessing how advocacy organizations account for victim safety and autonomy** – BWJP Institute for Advocacy Leaders - Los Angeles, CA – September 23, 2009
- **Supervised Visitation and Exchange and Taking it Home** plenary sessions – Office on Violence Against Women “Post-Separation Issues: Serving Children and Families” Institute – NNEDV – Las Vegas, NV – September 24, 2009
- Keynote presentation for YWCA of Lewiston, ID – Clarkston, WA Annual Domestic Violence conference – **Batterer Accountability in a Coordinated Community Response** – October 2, 2009
- Workshop presentations for YWCA of Lewiston, ID – Clarkston, WA Annual Domestic Violence conference – **Treatment and Intervention for Batterers and Batterer as Father**
- Workshop presentations for Praxis International and Office on Violence Against Women Rural grantee conference – New Orleans, LA - **Motivating Men as Fathers, Advocacy with Battered Women Who Have Used Force, and Working with Schools** – October 13 – 16, 2009
- **Leading Groups with Women Who Use Violence** – Domestic Abuse Intervention Program – Duluth, MN – April 2010
- **Effective Programming with Voluntary Services** for OVW Transitional Housing grantees – program panel presenter – National Network to End Domestic Violence – Washington, D.C. – May 26, 2010
- **Coordinated Response to Women Arrested for Using Violence** – Domestic Abuse Intervention Program – Duluth, MN – June 2010
- **Addressing Fatherhood with Men Who Batter** – Duluth, MN – Domestic Abuse Intervention Program – June 2010
- **Addressing Fatherhood with Men Who Batter** – Minneapolis, MN – Greater Twin Cities United Way – June 2010
- **Dual Role: Landlord and Service Provider** – Audio Conference Call for the Office on Violence Against Women Transitional Housing Grant Program – August 10, 2010
- **Envisioning Solutions for Collaborative Practice** – Reno, NV – Family Violence Department of the National Council of Juvenile and Family Court Judges – August 24-25, 2010
- **Creating a Process of Change for Men Who Batter – Father’s Focus** – Domestic Abuse Intervention Programs (DAIP) – Duluth, MN – September 15 – 17, 2010
- workshop at “Addressing the Impact of Domestic Violence on Children: Community Interventions with Victims and Abusers” conference – Battered Women’s Justice Project (BWJP) – Providence, RI – September 20, 2010
- **Through Which Door? Practitioners Responding to Children Exposed to DV** – workshop at “Addressing the Impact of Domestic Violence on Children: Community Interventions with Victims and Abusers” conference – Battered Women’s Justice Project (BWJP) – Providence, RI – September 20, 2010
- **Addressing Fathering After Violence: Supervised Visitation and Additional Programming** – plenary session at “Addressing the Impact of Domestic Violence on Children: Community Interventions with Victims and Abusers” conference – Battered Women’s Justice Project (BWJP) – Providence, RI – September 21, 2010
- **Teen Dating Violence & Community Education** – keynote session at “Reaching Out: New Places, New Faces Annual Conference of the North Dakota Council on Abused Women’s Services / Coalition Against Sexual Assault in North Dakota” – Bismarck, ND – September 28, 2010
- **Assessing our Advocacy Organizations in Working with Women** – workshop at “Reaching Out: New Places, New Faces Annual Conference of the North Dakota Council on Abused Women’s Services / Coalition Against Sexual Assault in North Dakota” – Bismarck, ND – September 29, 2010
- **Contextualizing Domestic Violence – Is All Battering the Same?** – keynote session at “Reaching Out: New Places, New Faces Annual Conference of the North Dakota Council on Abused Women’s Services / Coalition Against Sexual Assault in North Dakota” – Bismarck, ND – September 29, 2010
- **Individual and Community Responsibilities to End Domestic Violence** – keynote session at “Promote Change. Accept No Excuses. No Exceptions.” YWCA of Lewiston, ID / Clarkston, WA Annual Conference – Clarkston, WA – October 1, 2010

- **Responding to Teen Dating Violence** – workshop at “Promote Change. Accept No Excuses. No Exceptions.” YWCA of Lewiston, ID / Clarkston, WA Annual Conference – Clarkston, WA – October 1, 2010
- **Leading Domestic Violence Offender Groups for Women** – workshop at “Safety, Justice, and Equality: Pathways for Vital Communities Conference” for the Minnesota Coalition for Battered Women State Conference – November 18, 2010 – Grand Rapids, MN
- **Addressing Fatherhood with Men Who Batter** – workshop at “Safety, Justice, and Equality: Pathways for Vital Communities Conference” for the Minnesota Coalition for Battered Women State Conference – November 18, 2010 – Grand Rapids, MN
- **Supervised Visitation Program Envisioning Solutions for Collaborative Practice** training for the National Council of Juvenile and Family Court Judges – February 21 – 23, 2011 – St. Petersburg, FL
- **Rural Domestic Violence** – webinar – March 2, 2011 for Children’s Safety Network
- **Addressing Fatherhood with Men who Batter** workshop – April 16, 2011 at the “Sharpening the Focus: Facilitation Techniques, Services for Women and Program Effectiveness” conference for the Texas Council on Family Violence – Austin, TX
- **Foundations for Providing Services for Women Who Use Violence** workshop – April 16, 2011 at the “Sharpening Focus: Facilitation Techniques, Services for Women and Program Effectiveness” conference for the Texas Council on Family Violence – Austin, TX
- **Addressing Fatherhood with Men Who Batter** three-day training – May 2-4, 2011 – North Dakota Council on Abused Women’s Services – Bismarck, ND
- **Addressing Fatherhood with Men Who Batter** plenary – May 5, 2011 – Abused Adult Resource Center conference “On Behalf of the Children” – Bismarck, ND
- **Community-Based Interventions for Families** plenary – May 5, 2011 – Abused Adult Resource Center conference “On Behalf of the Children” – Bismarck, ND
- **Assessing How We Meet the Needs of Victims of Domestic Violence in Our Own Organizations/Institutions** plenary – May 6, 2011 – Abused Adult Resource Center conference “On Behalf of the Children” – Bismarck, ND
- **How are WE doing? A Closer Look at How this Work Affects our Lives and How to Care for Ourselves** – May 6, 2011 – Abused Adult Resource Center conference “On Behalf of the Children” – Bismarck, ND
- **Leading Groups with Women Who Use Violence** – May 18 – 20, 2011 – Domestic Abuse Intervention Programs – Duluth, MN
- **Addressing Fatherhood with Men Who Batter** – June 13 – 14, 2011 – Georgia Commission on Family Violence – Atlanta, GA
- **Continuing Judicial Skills in Domestic Violence Cases Supervised Visitation and Exchange Course** – June 23, 2011 – National Council of Juvenile and Family Court Judges – Chicago, IL
- **Working with Battering Fathers: An Essential Piece of Permanency Planning** – July 14, 2011 - plenary at the Court Improvement Program (CIP) of Administration for Children and Families and the Supreme Court of Appeals of West Virginia – Snowshoe, WV
- **Working with and Coordinating a Response to Abusive Fathers** – July 15, 2011 - workshop at the Court Improvement Program (CIP) of the Administration for Children and Families and the Supreme Court of Appeals of West Virginia – Snowshoe, WV
- **Crafting Effective Supervised Visitation Cases** – July 26, 2011 – workshop at the 74th Annual Conference of the National Council of Juvenile and Family Court Judges – New York, NY
- **When Women Use Violence** – July 27, 2011 – workshop at the 74th Annual Conference of the National Council of Juvenile and Family Court Judges – New York, NY
- **Addressing Parenting with People Who Batter** – August 26, 2011 – training to multi-disciplinary group of the West Virginia Coalition Against Domestic Violence – Charleston, WV
- **Creating a Process of Change for Men Who Batter** – Father’s Focus” – September 14-16, 2011 – Domestic Abuse Intervention Programs – Duluth, MN

- **Facilitating Groups with Women Who Use Violence** – September 22 – 23, 2011 – Ohio Domestic Violence Network – Columbus, OH
- **Addressing Fatherhood with Men Who Batter** – October 11, 2011 – Institute at “How We are Changed by the Work We Do” 29th annual conference of the St. Louis County Health and Human Service Conference – Duluth Entertainment Conference Center (DECC) – Duluth, MN
- **Social Change Advocacy: A Focus on Institutions** – Advocacy Learning Center – October 17-19, 2011 – St. Paul, MN – Praxis International
- **Advocacy Learning Center Strategy Session Audio Conference** – “Digging Deeper: From Reflection to Action” – October 25, 2011 – Praxis International
- **Children Exposed to Battering** – on-site training in Juneau, Alaska – AWARE - December 5, 2011
- **Creating a Coordinated Community Response (CCR) to Domestic Violence** – on-site training in Juneau, Alaska – AWARE – December 5, 2011
- **Women’s Use of Violence in Intimate Partner Violence** – co-training in workshop with Honorable Ramona Gonzalez – National Conference on Juvenile and Family Law sponsored by the National Council of Juvenile and Family Court Judges – Las Vegas, NV - March 24, 2012
- **Concepts and Theories: How do they Shape our Advocacy Work?** Audio conference call for Praxis International – Advocacy Learning Center Class E Strategy Session Call - March 27, 2012
- **Advocacy Learning Center: Systems Advocacy Institute** – Praxis International – Bloomington, MN – April 3-5, 2012
- **Community Assessment Institute** – Praxis International – St. Paul, MN – April 17-20, 2012
- Supervised Visitation Network International Conference – Workshops on **Examining our Intervention Practices in Supervised Visitation and Women’s Use of Violence** – Orlando, FL - May 10, 2012
- **Continuing Judicial Skills in Domestic Violence Cases Supervised Visitation and Exchange Course** – June 21, 2012 – National Council of Juvenile and Family Court Judges – Chicago, IL
- **Envisioning Solutions for Collaborative Practice** – Reno, NV – Family Violence Department of the National Council of Juvenile and Family Court Judges – June 26-27, 2012
- **When Women Use Violence – Turning Points Curriculum** – Hartford, CT – Connecticut Coalition Against Domestic Violence – July 19-20, 2012
- **Systemic Response to Women’s Use of Violence in Intimate Partner Relationships** – Minneapolis, MN – Domestic Violence Turning Points – August 15-16, 2012
- **Systemic Response to Women’s Use of Violence in Intimate Partner Relationships** – Georgia Commission on Family Violence Annual Conference – September 25, 2013
- **Envisioning Solutions for Collaborative Practice** – Reno, NV – Family Violence Department of the National Council of Juvenile and Family Court Judges – October 8-10, 2012
- **Enhancing Judicial Skills in Cases of Domestic Violence** – Reno, NV – Family Violence Department of the National Council of Juvenile and Family Court Judges - October 21-24, 2012
- **Advocacy Learning Center: Systems Advocacy Institute** – Praxis International – Bloomington, MN – November 14-16, 2012
- **Systemic Response to Women’s Use of Violence in Intimate Partner Relationships** – Tuscon, AZ – Domestic Violence Turning Points – January 10-11, 2013
- **Women Who Use Force** webinar for the Texas Council on Family Violence – February 6, 2013
- **Systemic Response to Women’s Use of Violence in Intimate Partner Relationships** – Atlanta, GA – Domestic Violence Turning Points for the Georgia Commission on Family Violence – March 19-20, 2013
- **Addressing Fatherhood with Men Who Batter** – Fargo, ND – North Dakota Coalition on Abused Women’s Services – April 3-4, 2013
- **Advocacy Learning Center: Systems Advocacy Institute** – Praxis International – Chaska, MN – April 9-11, 2013
- **Creating a Process of Change for Men Who Batter** – Virginia, MN – Advocates for Family Peace – April 16-17, 2013 - co-trained with Scott Miller of Domestic Abuse Intervention Programs (DAIP)

- **Addressing Fatherhood with Men Who Batter** – Tower, MN at Fortune Bay Casino for Bois Forte Indian Reservation – April 24, 2013 – Bois Forte Victim Services
- **Coordinating a Community Response to Domestic Violence** – International Falls, MN – Domestic Abuse Intervention Programs contract trainer to Friends Against Abuse – May 22, 2013
- **Expert Witness Testimony in Cases of Criminal Domestic Assault: Lessons Learned** – Minnesota Office of Justice Programs Crime and Victimization Annual Conference – State of Minnesota – May 30, 2013
- **Envisioning Solutions for Collaborative Practice** - National Council of Juvenile and Family Court Judges – Reno, NV – June 25-26, 2013
- **Women’s Use of Violence in Intimate Partner Relationships and Addressing Fatherhood with men Who Batter** – Maine Coalition to End Domestic Violence – July 29, 30 and Aug 1, 2013
- **Turning Points: A Nonviolence Curriculum for Women** – Maine Coalition to End Domestic Violence – August 2, 2013
- **Social Change Advocacy: A Focus on Institutions** – Class G – Praxis International – St. Paul, MN – September 23-25, 2013
- **Women Who Use Violence** – Closing session at Abusers 201: Essential Up-to-Date Information about Abusers and Abuser Interventions Conference – November 5, 2013
- Safe Havens Regional Conference – **Addressing Fatherhood with Men Who Batter and Women’s Use of Violence in Intimate Partner Relationships** – Boston, MA – June 2014
- **Creating a Process of Change for Men Who Batter** – Minnesota Department of Corrections – June 1-3, 2015 – St. Cloud, MN
- **Addressing Fatherhood with Men Who Batter** – First Witness Child Advocacy Center – Annual Child Abuse Conference – July 14, 2015 – Duluth, MN
- **Creating a Process of Change for Men Who Batter** – Domestic Abuse Intervention Programs (DAIP) – national audience – Duluth, MN – September 21-23, 2015
- **Working with Women Who Use Violence in a Group Process** – Domestic Abuse Intervention Programs (DAIP) – national audience – Duluth, MN – September 24-25, 2015
- **Custody and Visitation in the Context of Domestic Violence, Sexual Assault, and Stalking** training – Rockford, IL – 17th Judicial District Court – October 8, 2015
- **Understanding Men Who Batter and Impact on Victims** – Stearns County, MN – October 12-14, 2015 – St. Cloud, MN
- **Domestic Violence – What’s New and What’s Necessary?** – 2 workshops with Chief Judge Shaun Floerke, Sixth Judicial District at the 2015 Annual Conference of Judges for the Minnesota Judicial Branch - December 2-4, 2015 – Bloomington, MN – Radisson Blu Mall of America
- **Creating a Process of Change for Men Who Batter** – Minnesota Department of Corrections – Stillwater and St. Paul, MN – December 2015
- **Deepening our Skills with Men Who Batter and Their Change Process** – Training for child protection social workers and advocates – Augusta, Maine – Maine Coalition to End Domestic Violence – December 8, 2015
- **Creating a Process of Change for Men Who Batter Levels 1 – 3** – Training for Maine Department of Corrections prison staff – Augusta, Maine – December 9 – 11, 2015
- **Can He Change? What Would It Take for Him to Change?: A New Framework for Advocates to Help Battered Women Better Understand Why Men Are Abusive and What it Would Take for Them to Change** national videoconference – Domestic Abuse Intervention Programs (DAIP) – December 17, 2015
- Plenary speaker at national conference in Australia, **Ending Domestic & Family Violence, Sydney, Australia**, “Overcoming Challenges, Silos & Gaps”, April 14, 2016, <http://www.criterionconferences.com/event/edv/>
- **Addressing Parenting with Abusive and Violent Fathers** – St. Louis County, MN Health & Human Service Conference – “The Losses & Laughter We Grow Into” conference – October 14, 2016

- **Creating a Process of Change for Men Who Batter** – Washington, DC – December 28-30, 2016 – Court Services and Offender Supervision Agency
- **“Coordinated Community Response and Group Process’ with Women Who Use Violence in Intimate Partner Relationships”** training for Domestic Violence Prevention Centre of the Gold Coast in Australia. January 17-18, 2017
- **Advanced Facilitation Skills in Working with Men Who Batter** training for Domestic Violence Prevention Centre of the Gold Coast in Australia. February 2, 2017
- **Implementing a Systemic Response to Domestic Violence** – Stearns County Domestic Violence practitioners – February 8, 2017 – Stearns County Service Center – St. Cloud, MN
- **“Lessons from Duluth and Beyond: A Coordinated Community Response to Domestic Violence and Domestic Violence Perpetrator Programs”** in London, England for a partnership between Hestia and Metropolitan University London as part of their NO MORE series of events, June 6th, 2017, London, UK.
- **“Organizing and Developing a Coordinated Community Response to Domestic Violence and Domestic Violence Perpetrator Programs”** for N8 Policing Research Partnership, Durham University, at Rockcliffe Hall, Darlington, UK. June 12, 2017
- **“Making Laws Work to End Violence Against Women”** conference in Bucharest, Romania for Global Rights for Women, IPU, & Vital Voices June 13-14, 2017. Learning Track trainer on Multi-Sectoral Collaboration on the international, regional, and local level to end violence against women.
- **Before It Escalates: Managing Conflict in the Supervised Visitation Center** – Webinar for Vera Institute – October 18, 2017
- **Developing Safe and Workable Parenting Plans in the Context of Intimate Partner Violence** – Pre-Conference Institute Association of Family and Conciliation Courts (AFFC) Regional Conference – Milwaukee, WI – November 2, 2017
- Plenary speaker, “Beneath the Surface of Strained Parent-Child Relationships: What Do You See and What Can You Do”, **Association of Family & Conciliation Court Judges (AFCC) Regional Conference**, Milwaukee, WI, November, 3, 2017
- **Developing a Perpetrator Accountability Program in Armenia** – Department of Justice Armenia – Women’s Support Center of Armenia – December 2017
- **Developing a Risk Assessment to Address Domestic Violence in the Republic of Georgia** – Commission on the Status of Women NGO event – parallel event to the UN Women event – New York, NY – March 15, 2018
- **Advanced Facilitation Skills for Perpetrator Program Facilitators** – Shantiworks – Melbourne, Australia – April 30 – May 1, 2018
- **Coordinated Community Responses to Family Violence – Lessons from Duluth and Beyond** – plenary speaker and workshop presenter – Melbourne, Australia – May 2 – 4, 2018
- **Coordinated Community Responses to Family Violence – Lessons from Duluth and Beyond** – Judicial College of Victoria – plenary speaker and facilitator – Melbourne, Australia – May 4, 2018
- **Coordinated Community Responses to Domestic Violence – Lessons from Duluth and Beyond** – Queensland Domestic Violence Services Network – Brisbane, Australia - May 8 – 10, 2018
- *Safety After Separation Symposium* – plenary and workshop presenter **Working with Perpetrators as Parents** - Domestic Violence Prevention Centre – Gold Coast of Australia – May 11, 2018
- **Advanced Facilitation Skills in a Group Process with Perpetrators of Domestic Violence** – Maine Coalition to End Domestic Violence – Trainer – June 6 – 8, 2018 – Bangor, Maine
- **Train the Trainer on the Implementation of the Georgia Risk Assessment for Domestic Abuse (GRADA)** – UN Women Georgia and the Ministry of Internal Affairs of Georgia – June 26-28, 2018 – Tbilisi, Georgia
- Session speaker at *20th Women Against Violence Europe (WAVE)* conference – **European Efforts on Tackling Femicide** – Valletta, Malta – October 23, 2018

- External expert speaker on **The Case for Essential Services—Why We Need These?** - *The UN Women Ending Violence Against Women Focal Points Meeting for the Europe and Central Asia and Arab States Regions* – October 29-31, 2018 - Istanbul, Turkey.
- International Expert/Trainer for civil service organizations (CSOs) in Abkhazia for UN Women Georgia – **Community-Based Response System to Violence Against Women / Domestic Violence** - December 2018 – Istanbul, Turkey
- **Advanced Group Facilitation for Advocates and Support Group Facilitators** – Florida Coalition Against Domestic Violence – Community Learning Exchange – Melbourne, Florida – November 13, 2018
- Plenary session, “Implementing Cross-Institutional Cooperation Model in Cases of Domestic Violence in Latvian Municipalities” – at *One Step Closer: Coordinated Community Response to Violence Against Women* conference sponsored by the **Ministry of Welfare of the Republic of Latvia** – Riga, Latvia – November 18, 2018
- Facilitate and train on **Monitoring and Coordinating in a Coordinated Community Response** to two specialist teams in the Republic of Latvia for MARTA – November 27 – 28, 2018
- **Domestic Violence: Victims and Perpetrators** – Training for Advocates, Prosecutors, Judges and the Police of Moldova – December 2018
- **Advanced Group Facilitation for Group Leaders**– Florida Coalition Against Domestic Violence – Community Learning Exchange – Tampa, Florida – January 30, 2019
- **Exploring Innovative and Alternative Models for Intervention with Persons Who Use Violence** – Family Violence Prevention & Services Program (FVSPSA) Coalitions and State Administrators Meeting Training – US Department of Health and Human Services – Washington, DC – May 15, 2019
- Provide training to the **Domestic Violence Training for the Judicial College at the Supreme Court of Moldova** to prosecutors and judges – Sponsored by US State Department of Moldova – July 2019
- Provide training on **Domestic Violence** to law school students in Chisnau, Moldova – July 2019 – sponsored by US State Department of Moldova – July 2019
- Training for Lawyers – Domestic violence – dynamics of phenomenon, identifying risk factors and the role of lawyers in response to cases of domestic violence – Lawyer’s Training Center - Chisnau, Moldova – July 20, 2019
- **Minnesota Prosecutors Association statewide training on Domestic Violence** – September 2019 – organized by Stearns County, MN
- **Monitor and evaluate batterers intervention programs of Domestic Violence Prevention Centre of Gold Coast, Queensland, Australia** – September 2019
- Development of a Coordinated Community Response (CCR) in Central America – **UN Women Central America** – Antigua, Guatemala – December 2019
- **Maine Coalition to End Domestic Violence** – Advanced Facilitation Skills – Portland, ME – December 2019
- **Procedural Justice-Informed Alternatives to Contempt (PJAC)** Grantee Meeting – Advanced Domestic Violence Skills – Denver, Colorado - February 26, 2020
- **Utah Coalition Against Domestic Violence annual conference** – Domestic Violence Solutions: Community, Confidentiality and Resilience – Plenary keynote speaker *Coordinated Community Response: History, Foundation, and Importance of the CCR* – Breakout session speaker *Women’s Use of Violence* breakout session – September 9, 2020
- **UN Women Georgia** – Training Modules on Engaging Youth on Domestic Violence Prevention – Training Module on Motivating Men and Engaging Men in Prevention of Gender-Based Violence – Two One-Day Online Training for Women’s Organizations in Abkhazia, Georgia – September 2020
- **LIFT – Enhancing our Understanding of Men Who Batter** – New York, NY – November 9, 2020
- Working with Women Who Use Violence in a Group Process in New York City four-part training – **Center for Court Innovation** – February 8-9, 2021, February 11, 2021, and February 16, 2021

- **Advanced Facilitation Skills for Working with Male Perpetrators in a Group Process** – Bethany Community Support Men’s Domestic Violence Perpetrator Program – Geelong, Victoria (Australia) - February 22, 2021 and March 1, 2021
- **Women Who Use Force** – Webinar for the Center for Court Innovation (CCI) of New York, NY – April 28, 2021
- **Conference on Crimes Against Women** – Two sessions: Expert Witness Testimony in Cases of Domestic Violence and Women’s Use of Violence in Intimate Partner Violence Cases – May 2021
- **Advanced Facilitation Skills** – May – June 2021 – Domestic Violence Prevention Centre – Gold Coast, Australia
- **Advanced Facilitation Skills training and observation of men’s education groups in the state of Maine** – May – Maine Coalition to End Domestic Violence - June 2021
- **Advocacy on Behalf of Victims of Domestic Violence** – June 2021 – Domestic Violence Prevention Centre – Gold Coast, Australia
- **Advanced Facilitation Skills** – Maine Coalition to End Domestic Violence – May – June 2021
- Plenary speaker at international conference for working with perpetrators entitled, [**BEYOND COVID: The Challenges, Benefits and Wisdom of Video Conferencing with Abusive Partners**](#) – New Mexico Coalition to End Domestic Violence - June 23-25, 2021
- **Forms of Domestic Violence** – Advocacy in Action Conference – New Mexico Crime Victims Reparation Commission – August 4, 2021
- **Why is My Victim Recanting/Staying in the Relationship/Yelling at Me/Refusing to Cooperate/Etc.** – Stearns County Prosecutors Office statewide domestic violence prosecution training – St. Cloud, MN - September 8, 2021
- **Addressing Fatherhood with Men Who Batter** – 2nd Annual Domestic Violence Symposium – Violence Prevention Program for the City of San Antonio, TX – October 28, 2021
- **Understanding the Impact of Power and Control on Victims and Women’s Use of Violence in Intimate Partner Relationships** – Tuscon, AZ Domestic Violence Court, Advocates, and Criminal Justice providers – November 2, 2021
- **Webinar Series on Ending Sexual Harassment in Different Settings** – EAW Section – Implementing a Victim/Survivor-Centred Approach to Address Sexual Harassment: Challenges and Lessons Learned – Global Policy Advocacy Virtual Session – Moderator – UN Women December 1, 2021
- **Using Data to End Gender-Based Violence** – Equality Bahamas – Nassau, Bahamas – December 7, 2021
- **Change Webinar Series** – Maine Coalition to End Domestic Violence – Three sessions online web series about perpetrators of domestic violence: 1). Can They Change? 2) Conditions to Inspire Change 3) We are the Work - April – June 2022
- **Justice-Involved Survivors Series: Spotlight on Minnesota** – Expert trainer on women’s use of violence and developing a Coordinated Community Response (CCR) - Violence Free Minnesota webinar – September 6, 2022
- **Developing a Comprehensive Care Model to Address Domestic Violence and Sexual Assault** – in partnership with Equality Bahamas and Sanigest International a training and focus groups with survivors were conducted in Nassau, Bahamas – November 28 – December 2, 2022